# Public Health Law and Workplace Safety

2019

- Michigan Public Health Law Training (101, 102, and 103)
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- The Network for Public Health Law Mid-States Region
- University of Michigan School of Public Health
- Presented in 2017, 2018, and 2019
- Newberry, Michigan
- ON the MALPH Michigan Manual for Local Public Health Leaders (malph.org)
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## Sources of Public Health Authority

- US and <u>State Constitutions</u>
- Statutes
- Administrative Rules
- Court Opinions

#### Allocation of Powers

- Federal: CDC, FDA, USDA, EPA, FBI
- State: Public Health, Agriculture, Environmental, Social Services, State Police
- Local: City, Township, County, Schools, Public Health, Environmental, Social Services, Local Police

#### Who Rules

•MCL 333.1115: a state statute, or rule of the department, or an applicable local health department regulation shall control over a less stringent or inconsistent provision enacted by a local government entity for the protection of public health.

## Michigan's Statutory Authority (Examples)

- Public Health Code PA 368 of 1978
- Food Code − Feds − 2009, MI 2012
- Administrative Rules

## Funding Local Public Health Departments

- Comprehensive Contract
  - A single contract for all federal and state funding that flows from the state department to all local health departments

## Standards for Local Health Departments

#### Accreditation

• The process by which local health departments are evaluated and accredited on their ability to meet performance standards

## Linking Funding and Standards

- Minimum Program Requirements (MPRs)
  - Are objective criteria for meeting requirements of law, rule, department policy, or professionally accepted methods or practices
- MPR Indicators
  - Relate to a specific MPR and measure compliance with the MPR
- MPRs apply to both Comprehensive and Accreditation requirements, when appropriate

## Summary

- Take a Training
- Consult with UMSPH/Counsel!
- MALPH Website PH Manual

## Workplace Safety

- LHD Emergency Coordinator/Manager
- MDHHS Division of Emergency Preparedness & Response
- Michigan State Police
- Active Shooter: Run, Hide, Fight Video
- Links to Michigan Intelligence Operations Center Suspicious Activity Report
- OK2SAY submit confidential tips

- Homeland Security
- Active Shooter Preparedness Program
- Active Shooter Online Training
- Active Shooter Preparedness Workshop Series
- Active Shooter Online Resources

- FEMA
- IS-907: Active Shooter: What You Can Do

- NAACHO
- The Role of Public Health in Terrorism and Active Shooter Preparedness and Response
- General Monitoring and Response
- San Bernardino Shooting Incident: Community
  Preparedness Resources for Active Shooter Incidents
- About 20 Active Shooter, Risk Communication and Mental Health Resources

- Incident Management Team
- Variety of Courses and Trainings
- General Checklist to Help Prevent Workplace Violence
- One Pager
- Used by District Health Department #2

## Resources – Legal Liability

- Society for Human Resource Management <u>After an Active Shooter</u>
- Marsh & McLennan Companies

Protecting People and Operations from Active Shooters