

Public Health Nurse- Otsego County

A full time Public Health Nurse position is available in Otsego County to a registered nurse who has a passion for working with pregnant women and families with young children, as well as the community at large.

This challenging and rewarding position works mainly in the WIC, MIHP and IMM program providing assessment, education, and support. Additional programmatic work includes but is not limited to Communicable Disease and Newborn Home visits. Public Health Nurses conduct home visits, on-site and off-site clinics, and are involved with all ages of community members providing education and advocacy.

Nursing experience in pediatrics, obstetrics or public health nursing is preferred, but not required. Applicants must hold a current license to practice as a Registered Nurse in the State of Michigan. A BSN degree is preferred. A valid driver's license and automobile insurance are also required.

BENEFITS INCLUDE:

- Medical: Blue Cross/Blue Shield is offered, with the choice of a Traditional PPO plan, or a High Deductible Health Plan for the employee and family. The Health Department makes a contribution to help offset the High Deductible. Payroll contributions vary depending on plan and level of coverage selected. Employees who opt out of medical coverage will receive a \$92.31 in their paycheck per pay period.
- Dental: Dental coverage is with Delta Dental and has a \$25.00/person or \$75.00/family annual deductible. Employees pay for usage, but do not have payroll contributions deducted from their pay checks for this benefit.
- Vision: Vision coverage is with VSP, and offers lenses, frames and examinations once every 12 months within plan limitations. Employees pay for usage, but do not have payroll contributions deducted from their pay checks for this benefit.
- Group term life insurance: Base coverage for employees of \$50,000, spouse \$2,000, and children under 18 years of age \$1,000 is provided to employees at no cost. Additional optional life insurance is available at employee cost.
- Short Term Disability: Coverage is equal to two thirds of salary, beginning the 8th day of qualified medical disability, for eligible employees. Health Department of Northwest Michigan pays 100% of the cost, and employees do not have payroll contributions deducted from their pay checks for this benefit.
- Long Term Disability: Coverage is equal to two thirds of salary, beginning the 91st day of qualified medical disability, for eligible employees. Health Department of Northwest Michigan pays 100% of the cost, and employees do not have payroll contributions deducted from their pay checks for this benefit. All current insurance benefits will continue for three months while on Long Term Disability.
- Professional Liability in the name of Health Department of Northwest Michigan; Workers Compensation, and Unemployment Insurance. Health Department of Northwest Michigan pays 100% of the cost.

- Section 125 - Pre-taxable health insurance premiums, Flexible Spending Accounts / Dependent Care Accounts, and optional insurance packages available at 100% employee cost.
- Wellness Programs that employees are encouraged to participate in. Participation includes a decreased employee share deduction for health insurance for full time staff or increased monthly deposit to retirement account for full time staff who do not have Health Department insurance. Other incentives may apply as well.
- PAID TIME OFF - Employees receive 15.6 days of PTO each year, along with 10.5 holidays, and 2 floating holidays.
- Salary Range \$62,691.20 - \$65,769.60 depending on experience

Interested and qualified applicants should submit a (1) cover letter, (2) resume, [3) completed [HDNW job application](#) and (4) copy of current professional license to careers@nwhealth.org. ***All four items must be submitted. Incomplete submissions will not be considered.***

This position will remain open until filled. First round interviews MAY be conducted via Teams or Zoom.