

Let your department's voice be heard through the Public Health Workforce Interests and Needs Survey (PH WINS) 2024

The [de Beaumont Foundation](#), in partnership with the [Association of State and Territorial Health Officials \(ASTHO\)](#), is preparing to field the [Public Health Workforce Interests and Needs Survey \(PH WINS\)](#) in September 2024. **[You, or Your health official]** should have received an email from the [Region V Public Health Training Center](#) (rv-phwins@umich.edu) encouraging you to commit your agency to participate. To do so, **the health official must submit the [commitment form](#) by May 31st**. A delegate may complete the form, but must provide written confirmation from the health official (e.g. via email).

PH WINS is a great way to identify opportunities for improvement in the public health workforce. Previous PH WINS survey results have been used as a roadmap for action by state and local health agencies to improve workplace culture and recruitment and retention. Results have also informed federal workforce investments and priorities. PH WINS has even been approved for use in the accreditation process.

This is a great opportunity to capture individual-level perspectives on workforce engagement and morale, training needs, and emerging trends in public health from the government public health. PH WINS has been used to institute changes to increase employee engagement and satisfaction, foster a culture of continuous quality improvement, and inform succession planning at participating agencies. Check out the [PH WINS in Action story series](#)!

Participating departments will receive a customized department report that details the findings from PH WINS. Eligibility for a customized department report is based on staff size and a sufficient response rate.

For more information about PH WINS 2024, visit www.phwins.org or contact rv-phwins@umich.edu.