

Mental Health Professional - Mancelona Elementary School - full-time school year / limited summertime

The Health Department of Northwest Michigan has a school-based position available to provide group and individual services to area youth in Mancelona Elementary School. This is a full-time position during the school year, with minimal days worked during the summer. Applicants with experience using electronic medical records and mental health billing are preferred.

Current license to practice as a LMSW, LLMSW, LPC, or LLPC is required.

Salary

Pay is commensurate with years of experience. Opportunities for additional advancement exist once fully licensed with 2 years of experience at HDNW.

- Working full-time during the school year and 2 days per week during the summer: \$54,102.51 - \$59,433.77 annually with scheduled, annual increases that can result in a salary of \$64,747.09.
- Working full-time during the school year and up to 4 days per week during the summer: \$59,556.64 - \$65,425.36 annually, with scheduled, annual increases that can result in a salary of \$ \$71,724.32.

FULL TIME, YEAR AROUND BENEFITS INCLUDE:

- Medical: Blue Cross/Blue Shield is offered, with the choice of a Traditional PPO plan, or a High Deductible Health Plan for the employee and family. The Health Department makes a contribution to help offset the High Deductible. Payroll contributions vary depending on plan and level of coverage selected. Employees who opt out of medical coverage will receive a \$92.31 in their paycheck per pay period.
- Dental: Dental coverage is with Delta Dental and has a \$25.00/person or \$75.00/family annual deductible. Employees pay for usage, but do not have payroll contributions deducted from their pay checks for this benefit.
- Vision: Vision coverage is with VSP, and offers lenses, frames, and examinations once every 12 months within plan limitations. Employees pay for usage, but do not have payroll contributions deducted from their pay checks for this benefit.
- Group term life insurance: Base coverage for employees of \$50,000, spouse \$2,000, and children under 18 years of age \$1,000 is provided to employees at no cost. Additional optional life insurance is available at employee cost.
- Short Term Disability: Coverage is equal to two thirds of salary, beginning the 8th day of qualified medical disability, for eligible employees. Health Department of Northwest Michigan pays 100% of the cost, and employees do not have payroll contributions deducted from their pay checks for this benefit.
- Long Term Disability: Coverage is equal to two thirds of salary, beginning the 91st day of qualified medical disability, for eligible employees. Health Department of Northwest Michigan pays 100% of the cost, and employees do not have payroll contributions

deducted from their pay checks for this benefit. All current insurance benefits will continue for three months while on Long Term Disability.

- Professional Liability in the name of Health Department of Northwest Michigan; Workers Compensation, and Unemployment Insurance. Health Department of Northwest Michigan pays 100% of the cost.
- Section 125 - Pre-taxable health insurance premiums, Flexible Spending Accounts / Dependent Care Accounts, and optional insurance packages available at 100% employee cost.
- Wellness Programs that employees are encouraged to participate in. Participation includes a decreased employee share deduction for health insurance for full time staff or increased monthly deposit to retirement account for full time staff who do not have Health Department insurance. Other incentives may apply as well.
- PAID TIME OFF - Employees receive approximately 15.6 days of PTO each year (depending on FTE status,) along with 10.5 calendar holidays, and 2 floating holidays.

APPLICATION INSTRUCTIONS - Interested and qualified applicants should:

1. Review this website for more information on public health
2. Download a HDNW job application
3. Submit a (1) cover letter, (2) resume, (3) fully completed HDNW job application, and (4) copy of current professional license to careers@nwhealth.org.

***All four items must be submitted. Incomplete submissions will not be considered. ***

This position will remain open until filled.

First round interviews MAY be conducted via Teams or Zoom.

Health Department of Northwest Michigan is an Equal Opportunity Employer.