

Board and Forum Update for January 2021

Update on *Enhanced Training for Senior Public Health Leadership* (a cross-jurisdictional sharing project with MMDHD as fiduciary)

Onboarding, Orientation and Mentoring for New Medical Directors (Checklist Status)

In 2020, the checklists (with input from MAPPP and MALPH) were sent over to MDHHS Local Health Services for their review. MDHHS had a couple minor additions, approved the checklists and procedure, and are recommending use of the checklists when approving new medical directors. Forms are available on the [MALPH website](#). (Look under “Medical Director Transition Checklists”.)

The project is also available to assist with other medical director transition issues.

Mentoring for LHD Managers

We had planned in 2020 on rolling out a statewide mentoring program, for new or recently appointed local public health leadership (directors of health, medicine, nursing, EH, finance, health promotion, and emergency management, as well as PIOs).

Based on a successful pilot conducted with the Northern Michigan Public Health Alliance in 2019, we knew success of the program would be **heavily dependent** on an **in-person, all-day orientation event** for the mentees and mentors. Because of the COVID-19 situation, we can't have in-person meetings, so we're deferring kick off of this program option until later in 2021. We'll be sending notices through the various MALPH Forums as soon as we can schedule orientations.

Training

We had planned on in-person trainings for Leadership/Media/Advocacy in 2020. These trainings, based on the formats we used in 2018 and 2019, were successful partially because of the opportunity to network and have group discussion. Managers will be unable to attend this type of format in the near future. Instead, because so many managers were thrown quickly into a remote management situation, we are developing a **Remote Management Training**. We'll produce a two-hour self-paced course and make it available on the MALPH website later in 2021.

Hot Washes

Last summer and fall we planned, scheduled and conducted a **Hot Wash**, for LHS COVID-19 communication efforts, for CMDHD, MMDHD, and DHD#10. In October we conducted an evaluation and wrote a report of the proceedings and findings. Another session was conducted in early January for Kalamazoo, Calhoun, and Jackson. We plan on scheduling more of these regionally and developing a composite report. The report will inform current and future COVID-19 communication efforts.

MALPH Local Public Health and State Program Inventory

This is a great resource, available on the [MALPH website](#), and provides one-page summaries (developed by colleagues at Barry Eaton DHD) on all the various programs administered by local public health. The summaries are available from MALPH in **Adobe** or **Microsoft Publisher** format, and can be easily modified for local use. The program descriptions are still current, and introductory documents were revised during the last quarter of 2020.

Michigan Manual for Local Public Health Leaders

Over 200 pertinent materials, especially those of value to new public health leadership, have been installed on the [MALPH website](#). Materials have been solicited from local health departments, MDHHS, EGLE, and MDARD, as well as academic, national and other public health partners. Extensive remote management resources were added in September of 2020.

Examples of categories: public health administration, finance, public health law, training, advocacy, and more.

In 2021 a marketing plan will be developed and rolled out, so that public health and related partners are aware of the *Manual* and the *Inventory*.

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