



JOINT RECEPTION, STAGING, ONWARD MOVEMENT AND INTEGRATION (J-RSOI)

***Please take seats, silence phones, and
stand-by for briefings to start.***



CHAPLAIN



TF SPARTAN

OIC/NCOIC



JUDGE ADVOCATE GENERAL (JAG)



BRIEFING

MING JUDGE ADVOCATE



TITLE 32

- You are a Federal employee but with same CoC
- You receive federal military pay and military benefits.
- You may receive civilian job protection (under **USERRA**)
- You may get financial relief (under the **SCRA**)
- You may receive immunity from civil suit (Federal Tort Claims Act “**FTCA**” protection)



USERRA

(Uniformed Services Employment and Reemployment Rights Act)

- You are Title 32 and covered by USERRA (but not while on SAD)
- You cannot be laid off because you were called to Active Duty
- You cannot be laid off because you may have been exposed
- You must be promptly reinstated (same position and continuing benefits) if you return to work in the requisite time period
 - Next day: 30 days or less mobilization
 - Within 14 days: 31-180 days mobilization
 - Within 90 days: 181 or more days mobilization
- If your employer fears you were exposed to COVID19, they must still ACCOMMODATE you (remote work, paid leave, etc.)
- Who can you call to protect your job? U.S. Department of Labor 1-866-4USA-DOL or a private lawyer can file an individual or class action on your behalf
- **Caveat:** If the employer would have laid you off regardless, then you may not be protected



SCRA (Servicemembers Civil Relief Act)

- Protects servicemembers and their dependents
- **Interest Rates** on certain loans capped at 6% (forgiven not deferred)
- **No Default Judgments** so civil court proceedings must be stayed
- **Foreclosures** can be stayed or payments adjusted
- **No repossession** of auto if deposit paid and 1 payment made
- **Leases** can be terminated by written notice and orders
- **Storage Liens** cannot be enforced during service or 90 days thereafter

Violations can be enforced by the U.S. DOJ or your own private lawyer, but please contact military Legal Assistance first: 517-481-8100



THE FTCA

Protection from Civil Lawsuits

You as a Michigan National Guard member are immune from civil lawsuits if you were ***acting within the scope*** of your federal authority or state authority and were performing approved support requested by the state or the police.

If you are sued for your acts while on SAD or AD, you will receive a defense from the below agencies and will not have to pay personal money to defend the case or compensate the victim.

- **Title 32 Duty – the U.S. DOJ (AUSA lawyers)**

Warning: You can lose this protection if you violate someone's Constitutional rights or commit an intentional tort (assault, battery, etc.) which means you may have to hire a private lawyer at your expense



Freedom of Information Act (FOIA)

- **FOIA is a federal statute providing that any person has a right to request access to federal agency records. There are specific requirements under the FOIA statute or requesting federal agency records. FOIA establishes a presumption that records in the possession of agencies and departments of the Executive Branch of the U. S. Government are accessible to the people, unless the records are protected from disclosure by any of the nine exemptions contained in the law, or by one of three special law enforcement record exclusions.**
- **Federal agencies are required to disclose any information requested under the FOIA, unless it falls under one of these exemptions. When creating agency documents, emails, records, or the like, these records may become subject to FOIA and disclosed to the public.**



OFFICE INFORMATION

517.481.8100

Questions?





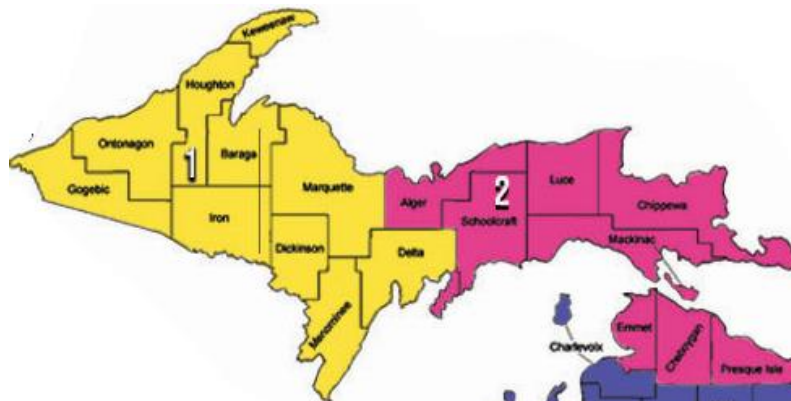
Family Programs Brief



SOLDIER & FAMILY READINESS SPECIALISTS



Adam Valeski
Ishpeming
906-485-2548
Region 1



Brittney Bender
Sault Ste. Marie
906-259-6076
Regions 2, 3



Dawn Ulmen
Big Rapids
989-573-3425
Region 4



Tim Martin
Grand Ledge
517-412-6083
Regions 7, 8



Tina Predmore
Lead – Lansing
517-481-9889



Rebecca Allen
Selfridge ANGB
989-573-3425
Regions 5, 9



Rob Lancaster
Ft Custer
269-282-7871
Region 10



Dan Chrisco
Wyoming
616-228-6274
Region 6



Heather Hall
Jackson
517-257-5136
Regions 11, 12



Financial Support

Call your
SFRS

to open a case

Facing a current Financial Need?

- Rent past due
- Utilities past due
- Help with food, gas
- Pay issues
- Facing crisis

Call your
PFC

to make an appointment

Want to work on a budget or plan?

- Budgeting
- Debt Repayment
- Credit Counseling
- Tax Planning
- Retirement Planning
- Financial Goals



Personal Financial Counselors

Ron McAllister

Grayling

571-422-5034

pfc1.mi.ng@zeiders.com

Dave Roberts

Lansing

571-424-4981

pfc3.mi.ng@zeiders.com

Gary Salach

Selfridge

571-421-6001

pfc2.mi.ng@zeiders.com

Bill Ether

Battlecreek

269-234-8369

pfc4.mi.ng@zeiders.com





Employment Support

- **Employer Support of the Guard & Reserves (ESGR)**
 - Mediation
 - Recognition
- **Transition Assistance**
- **Employment Assistance**



(Employer Support of the Guard and Reserve)

A DoD chartered volunteer organization with four primary functions:

Advocate

For employers to hire guard/reserve members.

Educate

Employers and guard/reserve members on USERRA rights and responsibilities.

Recognize

Employers for their support to their guard and reserve employees.

Mediate

Conflicts related to military duty requirements.



(Employer Support of the Guard and Reserve)

Mediate

Conflicts related to military duty requirements

If you believe your rights under USERRA have been violated by your employer, you can:

Call 1-800-336-4590 to speak with a ESGR rep

Fill out a **USERRA Support Request** form on the ESGR website at:

<https://www.esgr.mil/USERRA/USERRA-Contact/USERRA-Support-Request>

Home | State Pages | Contact Us | Search...

About ESGR | Employers | Service Members & Family | Volunteers | ESGR | Employer Awards | USERRA | News & Events | Resources Library

Home » USERRA » USERRA Contact » USERRA Support Request

[Request Assistance](#)

[Local/State Pages](#)

USERRA Support Request

This form is intended for those who are experiencing civilian employment problems related to military obligations.

ESGR is an agency of the Department of Defense which informally mediates between employers and their Guard and Reserve employees. Disputes between employers and employees are resolved through the efforts of ESGR's Volunteer Ombudsmen in all 50 states, 4 territories and Europe. The communications made by parties during informal mediation are protected by the Administrative Dispute Resolution Act.

If you believe your rights under USERRA have been violated by your employer, you can call 1-800-336-4590 (option one) between 8am and 6pm Eastern Standard Time to speak with an ESGR representative or you may fill out the form below. An ESGR representative will contact you.

If you have any questions regarding the request and processing, please e-mail us at osd.USERRA@mail.mil or call 1-800-336-4590 and choose option one.

Please note: If, after 4 days of initial contact, your assigned Ombudsman has not heard from you, your case will be closed. A new case can be opened when you are available to discuss your concerns with your assigned Ombudsman.

UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA) SUPPORT REQUEST

INSTRUCTIONS

This form is intended for members of the Uniformed Services (National Guard, Reserves, and the National Disaster Medical System (NDMS)), who are experiencing civilian employment concerns related to uniformed service obligations.

Employer Support of the Guard and Reserve (ESGR) is an office within the Department of Defense which informally mediates employment concerns between civilian employers and their National Guard, Reserve, and/or NDMS employees. Conflicts involving alleged Uniformed Services Employment and Reemployment Rights Act (USERRA) complaints are mediated through the efforts of ESGR's Volunteer Ombudsmen in all 50 states and 4 territories. The



ESGR Awards Program

Recognize

Employers for their support to their guard and reserve employees

If your employer has supported you through your activation(s), consider thanking them by nominating them for recognition.

Available Awards

- Patriot Award
- Above And Beyond Award
- Pro Patria Award
- Freedom Award





(Employer Support of the Guard and Reserve)

National Committee for ESGR
1-800-336-4590

Michigan Committee for ESGR
Gary Aten

gary.d.aten.ctr@mail.mil

517-490-4290

1620 E. Saginaw St, Lansing, MI 48906

www.esgr.mil





Transition Assistance



Ronnie Cyrus

ronnie.p.cyrus.ctr@mail.mil

517-990-1155 Office

586-337-2552 Cell

Your Transition Assistance Advisor Will:

- **Navigate your post-deployment needs**
- **See you through changes in your military service**
- **Ensure your health and well-being are supported**
- **Get the right folks involved when you need their help**



Employment

Looking for a career change?

- Assistance with:
 - Career Planning
 - Job Search
 - Resume Building
 - Interview Skills





Employment



**Michigan National Guard
Employment Services**

@EmploymentservicesMING · Government
Organization



Michigan National Guard Employment Services

Published by April Mil OneSource · February 25 at 12:13 PM ·

Great Lakes Bay Virtual Job Fair - March 18th Noon-3PM



DELTA.EDU

Great Lakes Bay Job Fair - Delta College

The Great Lakes Bay Job Fair is a convenient and unique

[Learn More](#)



Michigan National Guard Employment Services

Published by Adam Valeski · February 17 at 9:41 AM ·

!!! The American Red Cross is currently seeking a full-time Senior Regional Program Specialist in Detroit !!!

Education: Bachelor's degree in business or public administration, human resources management, community organization, social or health sciences, or related field; or relevant equivalent experience is preferred.

<https://americanredcross.wd1.myworkdayjobs.com/.../Senior...>



Service to the Armed Forces



Reintegration





@ MiNationalGuardChildAndYouthPrograms



Angie Harkins

Lead Child & Youth Program Coordinator

517-481-9894 (O) 517-977-8312 (C)

Angela.s.harkins2.ctr@mail.mil

Nate Hanselman

Child & Youth Program Coordinator

517-481-9890 (O) 517-582-9280 (C)

Nathan.t.Hanselman.ctr@mail.mil

CHECK OUT OUR MOBILE APP!

Army National Guard
Child & Youth Services
information at your fingertips.

Download "ARNG CYS"

Available on the App Store GET IT ON Google play

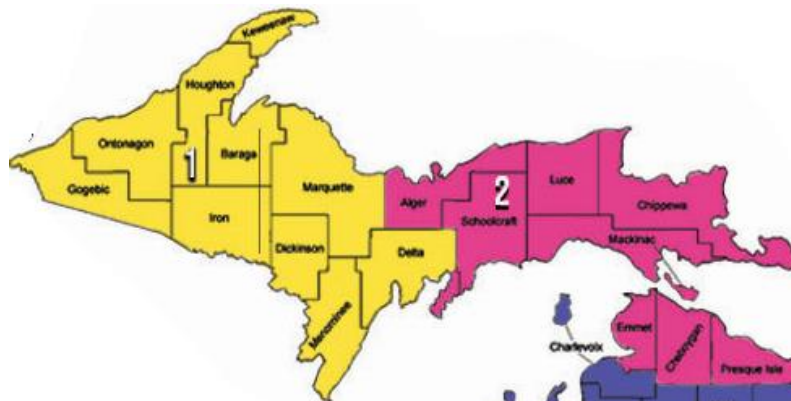
www.arngcys.com



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Region 10



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Wyoming
616-228-6274
Region 6



Heather Hall
Jackson
517-257-5136
Regions 11, 12



Thank you!

Please stop by our table if you
have questions or concerns.



SAPR



FULL-TIME SAPR STAFF

JFHQ SARC

Mr. Miguel Sanchez

Miguel.sanchez3.civ@army.mil

Office (517) 481-7723

Cell (517) 927-4882

JFHQ VAC

VACANT

Office (517) 481-7638

Cell (517) 449-0384

FTNG Victim Advocate

SSG Phillip Slocum

Phillip.n.Slocum.mil@army.mil

Office (989) 344-6152

Wing SARC – 127th Wing

Jewell Loving

jewell.loving@us.af.mil

Office (586) 239-6180

Wing SARC – 110th Wing

Mr. David Marshall

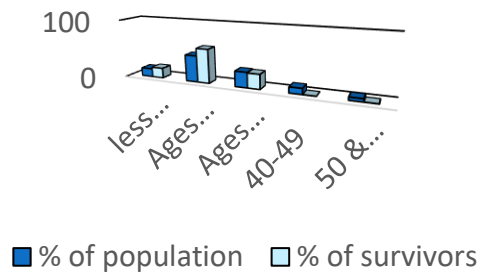
david.marshall.43@us.af.mil

Office (269) 969-3337



Case Demographics

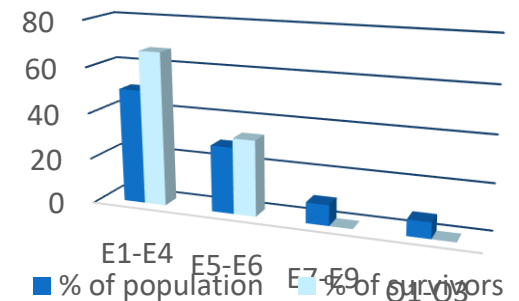
Survivor by Age



Victim younger in 92% of cases
Victim lower rank in 92% of cases
Victim subordinate in 67% of cases

Both on Orders in 58% of cases
Both COVID Orders in 33% of cases
Alcohol involved in 67% of cases

Survivor by Rank



COMMON FACTORS

Alcohol

Overnight lodging (hotels and barracks)

Average age - Victim is 25.9, Alleged is 35.8

Average rank of victim is 2 less than alleged



Additional resources

- Chaplain, minister, or spiritual leader
- Behavioral health counseling
- Special Victim Counsel
- ATN - <https://atn.army.mil/sexual-harassment-assault-response-and-prevention/sharp-training>
- **Office of Personnel Management (OPM)** website (for Army Civilians) - <http://www.opm.gov/policy-data-oversight/worklife/reference-materials/resource-list.pdf>
- **DoD Safe Helpline** — contact them at **877-995-5247** or safehelpline.org, which offers support services to men and women
- **Military One Source:** <http://www.militaryonesource.mil/> or **800-342-9647** (Mandatory Reporting Responsibility)
- **Mobile Technology:** We Care App, Battle Buddy App, Circle of 6 App, 360 App
- **Outside Resources:** Rape Abuse and Incest National Network (RAINN)



Questions?