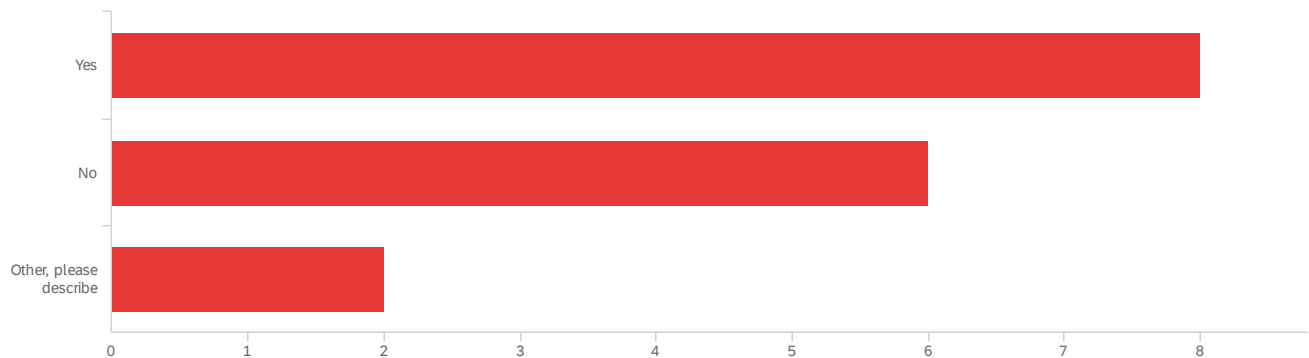


Default Report

NAF Weekend Staffing

February 15, 2022 4:28 PM EST

Q1 - Are you currently staffing weekends?



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Are you currently staffing weekends? - Selected Choice	1.00	3.00	1.63	0.70	0.48	16

#	Field	Choice Count
1	Yes	50.00% 8
2	No	37.50% 6
3	Other, please describe	12.50% 2
		16

Showing rows 1 - 4 of 4

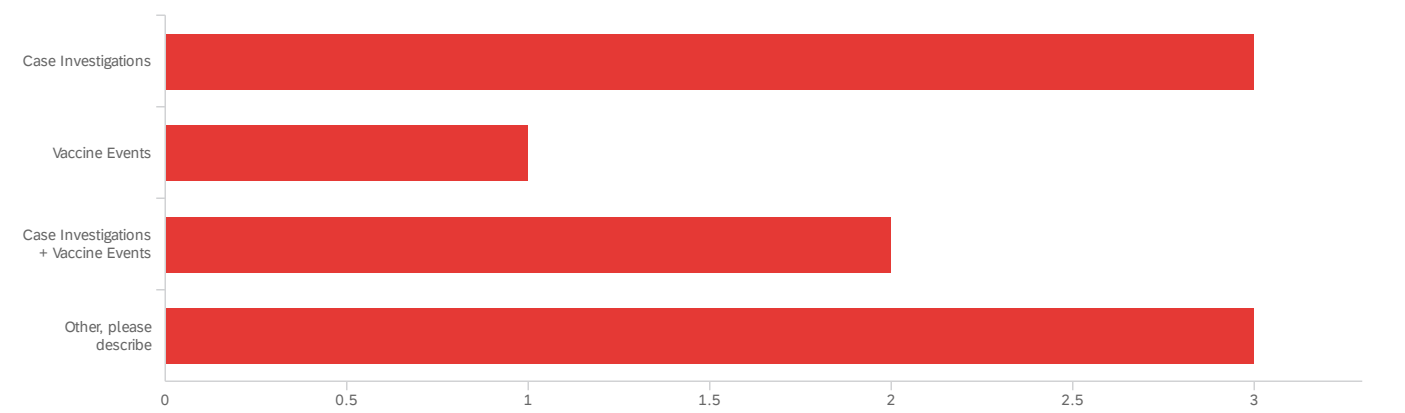
Q1_3_TEXT - Other, please describe

Other, please describe

We have an after hours phone that covers over the weekend that is staffed by a Director.

Not always the entire weekend

Q2 - For weekend staff, are they primarily working:



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	For weekend staff, are they primarily working: - Selected Choice	1.00	4.00	2.56	1.26	1.58	9

#	Field	Choice Count
1	Case Investigations	33.33% 3
2	Vaccine Events	11.11% 1
3	Case Investigations + Vaccine Events	22.22% 2
4	Other, please describe	33.33% 3

9

Showing rows 1 - 5 of 5

Q2_4_TEXT - Other, please describe

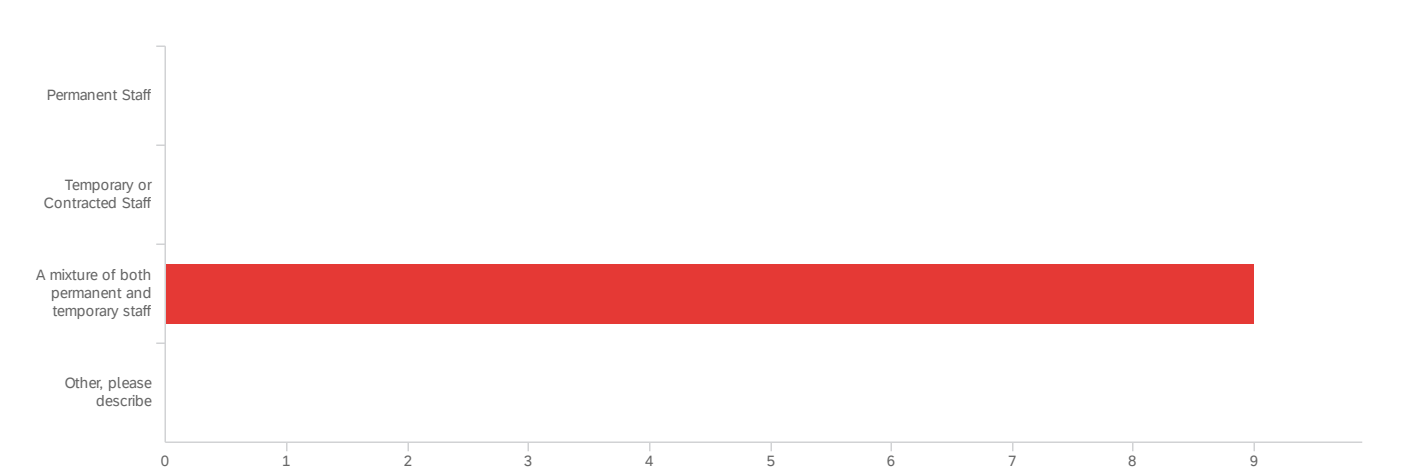
Other, please describe

case investigation, contact tracing, vaccine/testing events

Only tracking school-age cases to notify schools

tracing and investigating

Q3 - For those who work the weekend, are they:



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	For those who work the weekend, are they: - Selected Choice	3.00	3.00	3.00	0.00	0.00	9

#	Field	Choice Count
1	Permanent Staff	0.00% 0
2	Temporary or Contracted Staff	0.00% 0
3	A mixture of both permanent and temporary staff	100.00% 9
4	Other, please describe	0.00% 0

9

Showing rows 1 - 5 of 5

Q3_4_TEXT - Other, please describe

Other, please describe

Q4 - Describe your weekend staffing plan in regards to scheduling (rotating schedule, volunteer based, etc.), hours (full days vs. part days), location (remote vs. in-office), etc. AND any other comments you'd like to share (i.e. what is or isn't working well/ strengths and challenges).

Describe your weekend staffing plan in regards to scheduling (rotating sche...

we use volunteers and staff/contract staff. We rotate if there is enough staff (has not been) we are off site and remote . We are looking to change this after the first of the year to eliminate off site clinics if possible

All remote. We have one permanent staff person assigned each day as a lead for case investigation (rotates between 4 of us so we each work one day every other weekend). The rest of the case investigators are temporary staff. As temporary staff, they tell us when they are available and we work around their schedules - most work full days, but some opt for half days. The work times are also very flexible so they can fit in the work with family needs. At this point, everyone is getting burned out from the excessive cases and our number 1 goal is to take care of the staff so they don't quit, so we are as accommodating as possible even if it means have to leave some cases unaddressed.

We do have occasional weekend immunization clinics but they are not routine, mainly special events

We are having MDHHS do the weekends

N/A

We do rotation for our temp nurse and take volunteers for the other open slots

Our staff are on a rotation so they can still have family and other non-work weekend time

For vaccine events, we rotate staffing assignments. Staff morale is extremely low as we continue to staff these events.

In 2020 we had our staff rotate weekend work for case investigations and contact tracing until the surge caseload surpassed our ability to make a difference; and then January-March we rotated weekend work for COVID vaccination, utilizing primarily temporary nursing and technician staff. Current demands for vaccinations in our county don't necessitate weekend work.

We schedule staff coverage (all regular FT nurses and contract Covid nurses). They work up to a full day depending on cases (in summer may have only worked 1-2 hours but since fall have worked full days). They have the option of location. We just gave up Sundays even though case counts at there highest. Challenges-burn out, staff retention, paying OT, covering during the week if they flex time, the effort doesn't put a dent in the cases, public doesn't want us calling them anyway. Strengths-we might speak to a few individuals/families that appreciated and/or needed info that might otherwise be missed because we will never get to all of them.

We send out a Clinic sign up sheet to all FT permanent and PT temp nurses for vaccine clinics. If we do not get enough volunteers we may have to delegate, so far, it has worked without delegating. Vaccine clinics are usually staffed with 1-2 FT permanent nurses and the rest are PT temp nurses. Case Investigation and Contact tracing are completed with non-nurse PT temp staff and rotation of a CD nurse for back up/on call for weekend work. Our FT permanent nurse get OT pay rate for weekends.

Rotating schedules. We try to limit permanent staff time and use contractual staff as much as possible.

Describe your weekend staffing plan in regards to scheduling (rotating sche...

We have 2 investigators on Saturday and Sunday from 9 am to 4 pm. We also have one tracer on 12 pm to 4 pm. All staff work remote on the weekends. We do a combo of volunteer and scheduling.

We send case investigations to PEG and clean-up on Mondays. We occasionally hold vaccine events on the weekend and do a staff call out for volunteers.

Q5 - County/Agency Name:

County/Agency Name:

Allegan County Health Department

Benzie-Leelanau District Health Department

DHD #10

Lapeer County Health Department

District Health Department No. 2

BHSJ CHA

Dickinson-Iron District Health Department

Ionia Co. Health Department

Barry Eaton District Health Dept

Jackson County Health Department

Grand Traverse County Health Department

Tuscola County Health Department

Bay County Health Department

DHD #10

LMAS DHD

Marquette County Health Department

End of Report