



# Culture and Data: The Keys to Highly Effective Public Health Program

Steven Mandernach,  
Executive Director, Association of Food and Drug Officials  
FDA Retail Seminar – Grand Rapids, MI – 10/6/2023

# Making Public Health Decisions – with Courage, Persistence, and Using Data

1. What are some examples of public health and food safety leadership.
2. What is a public health or food safety regulatory culture and how might we measure and apply appropriate metrics at inspector level and program level?
3. How can we use data to help us evaluate and set metrics and performance measures at the program and individual levels that support and achieve a public health and food safety culture.



# Public Health Heroes

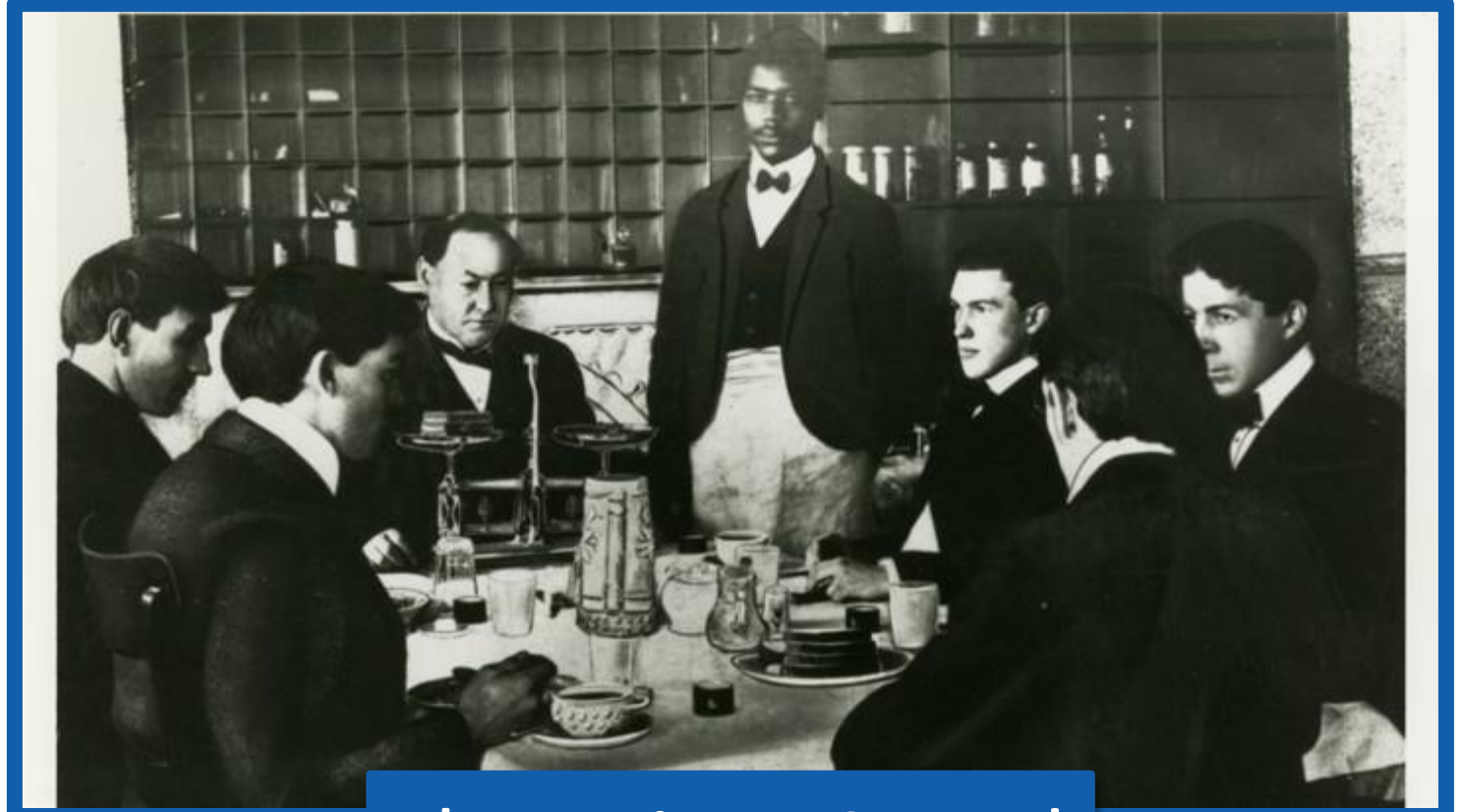




# Impacting Public Health Through Change



Harvey W. Wiley



The Poison Squad



# Impacting Public Health Through Change

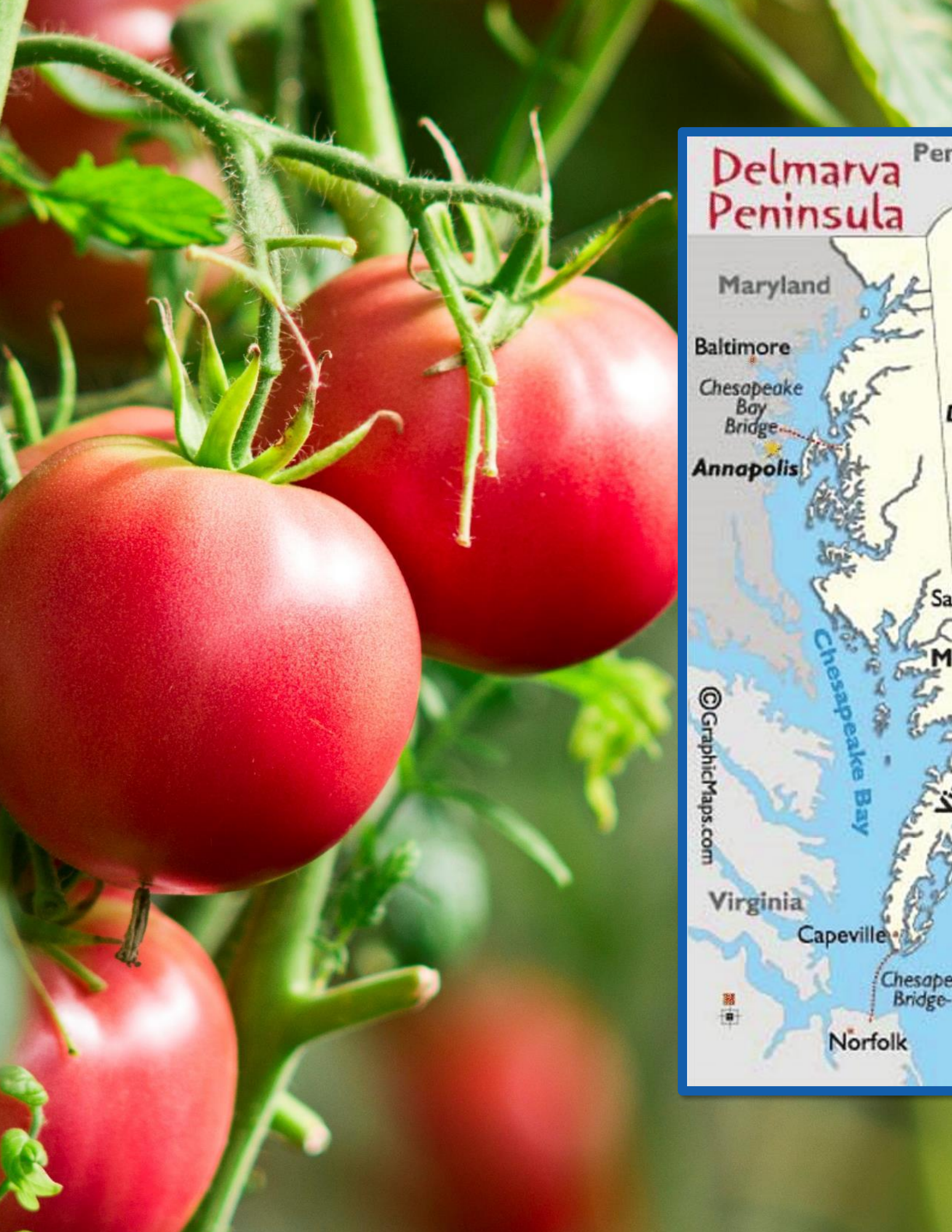


**Ernest Julian, Ph.D.**

Assistant Director of Health at Rhode Island Department of Health (Retired)









“Verify systematic correction  
**OR**  
perform a new inspection?”





# Healthy People 2030

- Sets public health goals for a 10-year period





# Impacting Public Health Through Change



## **Ernest Julian, Ph.D.**

Assistant Director of Health at Rhode Island Department of Health (Retired)

- Retained a very talented leader.
- Helped her learn her new position.
- Focused on public health every day.





# Impacting Public Health Through Change



**Frank Yiannas**

Former Deputy Commissioner for Food Policy and Response





“ Having a strong food safety culture is a choice.  
**Organizational cultures are created by leaders**, and  
one of the most decisive functions of leadership  
may well be the creation, the management, and – if  
when necessary – the destruction of culture. A food  
safety culture **starts at the top and flows  
downward**. It is not created from the bottom up.” ”

- Frank Yiannas



# Food Safety Culture



**Behavior change** is probably the single most important part of food safety.





# Impacting Public Health Through Change



**Frank Yiannas**

Former Deputy Commissioner for Food Policy and Response

- **Clearly** articulated goals.
- **Leading proactively** with a long-term purpose.
- Persevere and change an organization **regardless of how tough it is.**



# Retail Food Safety Regulatory Association Collaborative Cooperative Agreement



**Retail Inspection Report Data Analytics** is one of the key projects for meeting the Collaborative's CAP objectives.





# Data Analytics: Insights from inspection data sets

- How do we know we are on target?
- Everyone is collecting data, but it is not the same data
  - Different Food Codes
  - Different forms
  - Different risk categories



# Participating States

## PHASE 1



Alaska



Arkansas



Kansas



Iowa

## PHASE 2



Rhode Island



Tennessee



Pennsylvania



Harris County, Texas



South Carolina

## SUMMARY DATA

### **DATE RANGE:**

1/1/2017 – 12/31/2019

### **NUMBER OF FACILITIES:**

172,000

### **NUMBER OF INSPECTIONS:**

436,000

### **FACILITIES MATCHED TO THE TOP 500 RETAILERS:**

20.7%



# Data Quality and Transformation Process

## Steps to transform the data into a single consolidated data warehouse:

1. Review Data Elements with State/Local
2. Mapping to FDA Food Code 2017
3. Review Retail Inspection Report Sample
4. Receive Retail Inspection Data:
  - A. Inspection Dates from **01/01/2017 to 12/31/2019**
  - B. Inspection Reason Type – Routine Online
  - C. Inspection Status – Approved (Final Form/Share)
5. Data Quality Review
6. Data transformation and Mapping Process





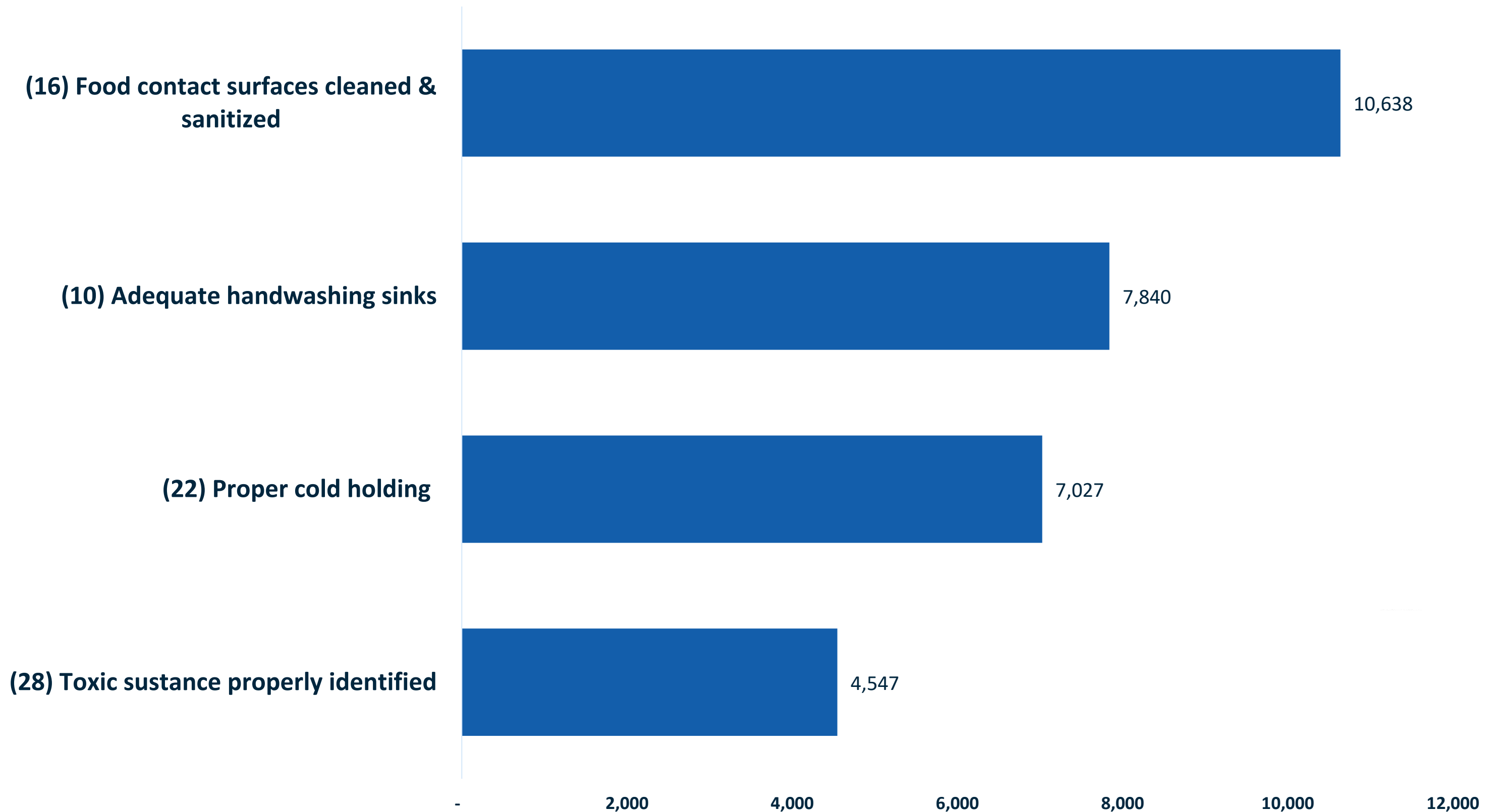
# Number of Retail Facilities and Inspections Analyzed by Risk Category\*

Risk Category	Number of Facilities (%)	Number of Inspections (%)
High	5,175 (17%)	15,449 (19%)
Medium	16,797 (55%)	45,693 (56%)
Low	8,427 (28%)	19,784 (24%)
<b>TOTAL</b>	<b>30,399</b>	<b>80,926</b>

\* This represents the top retailer brands for which we have risk categorization, which is ~20% of the full inspection data set.

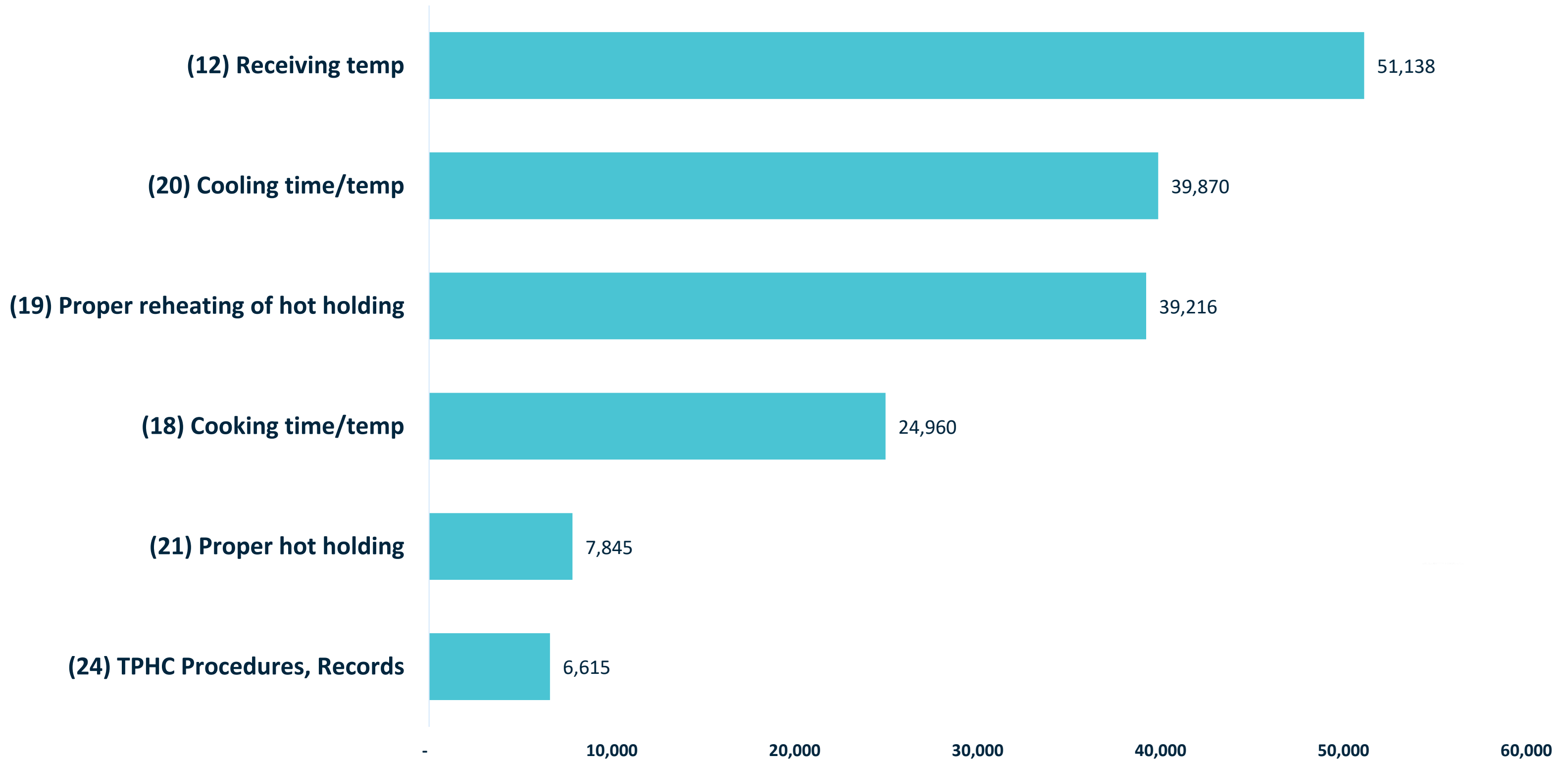


# Top Risk Factors OUT OF COMPLIANCE during High or Medium Risk Inspections



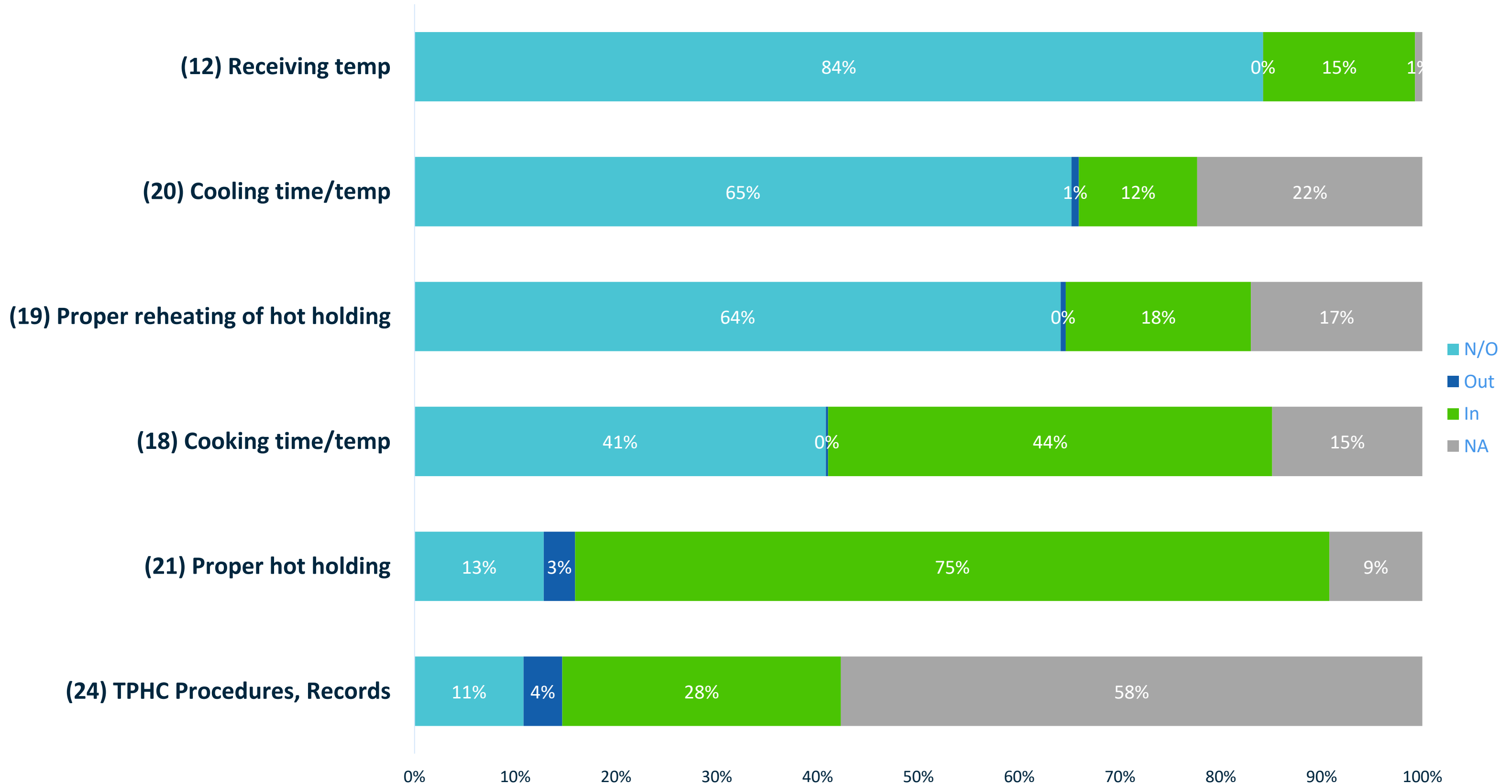


# Top Risk Factors NOT OBSERVED during High or Medium Risk Inspections



# Key Foodborne Illness Risk Factor Compliance Status

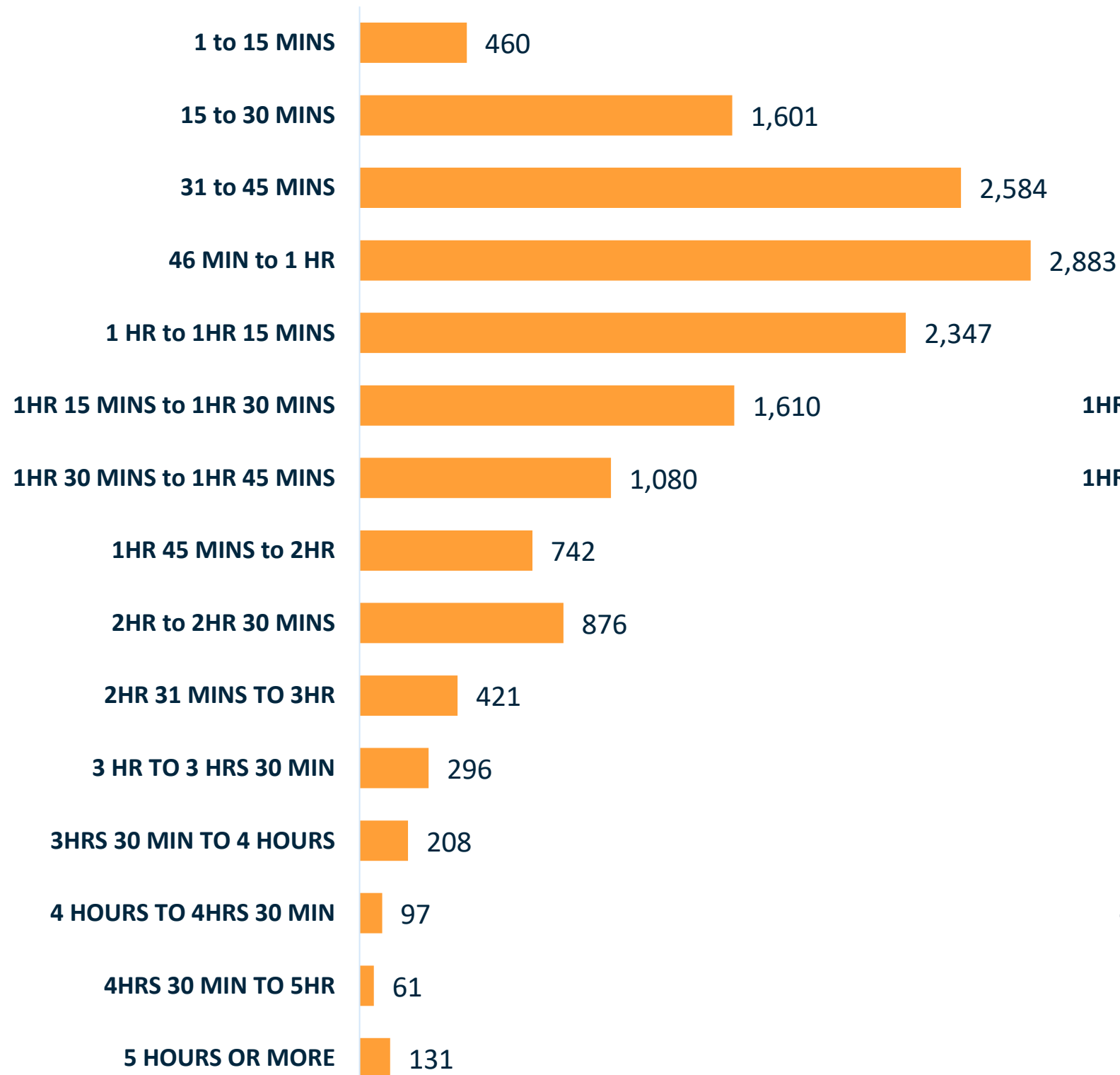
## High or Medium Risk Retailers



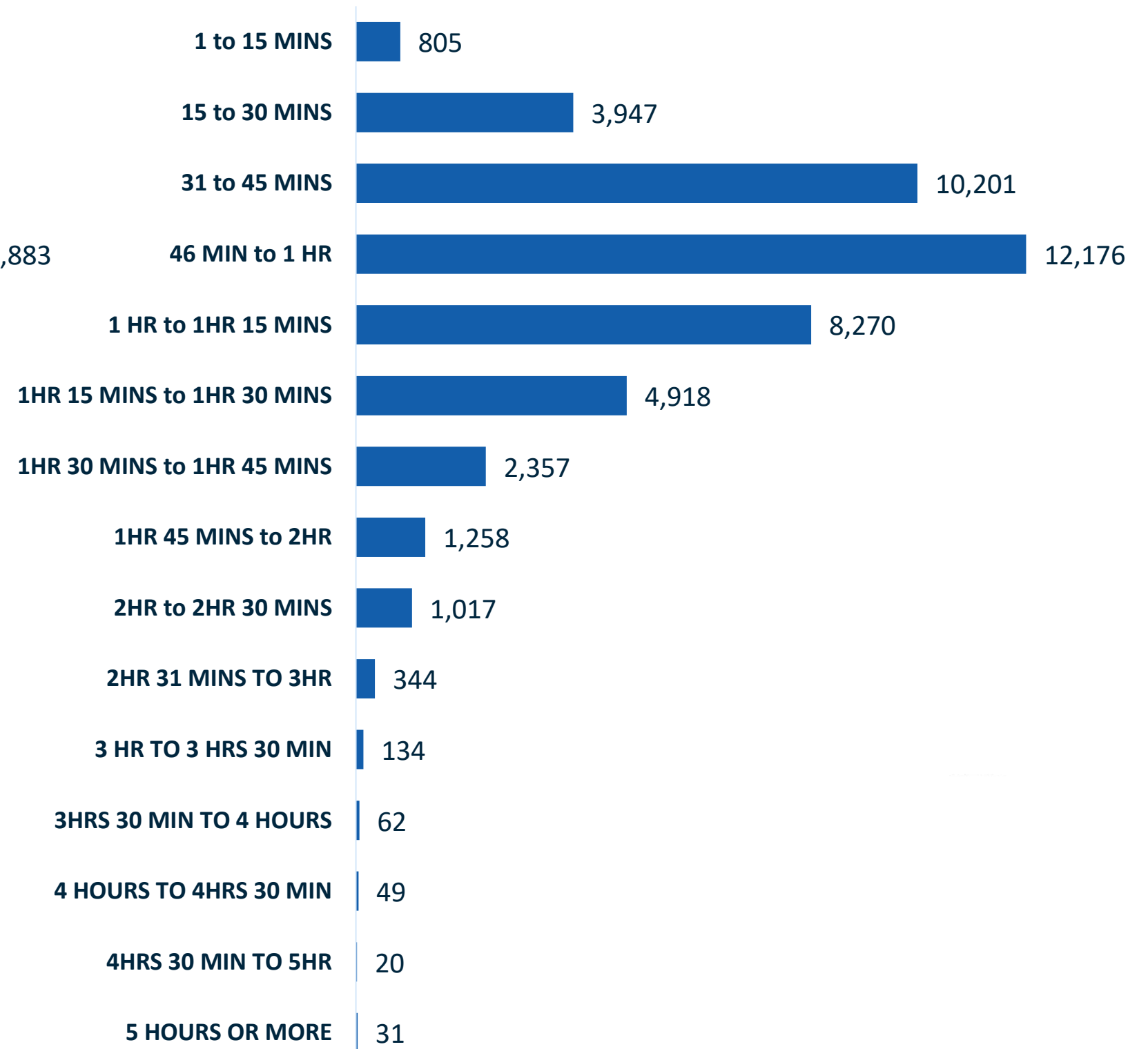


# Routine Inspection Duration – High and Medium Risk Facilities

**High Risk (n = 15,397 facilities)**

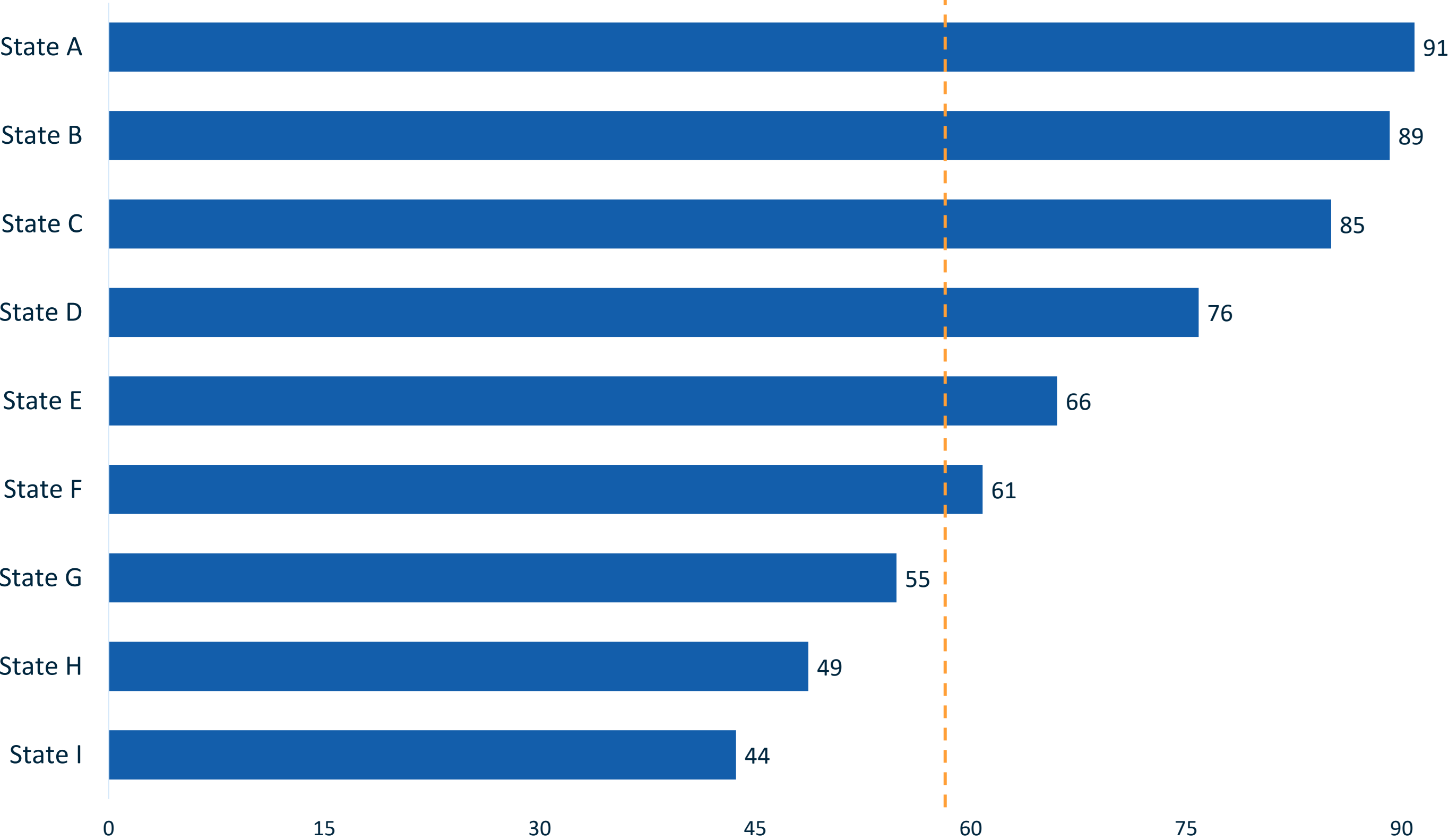


**Medium Risk (n = 45,693)**



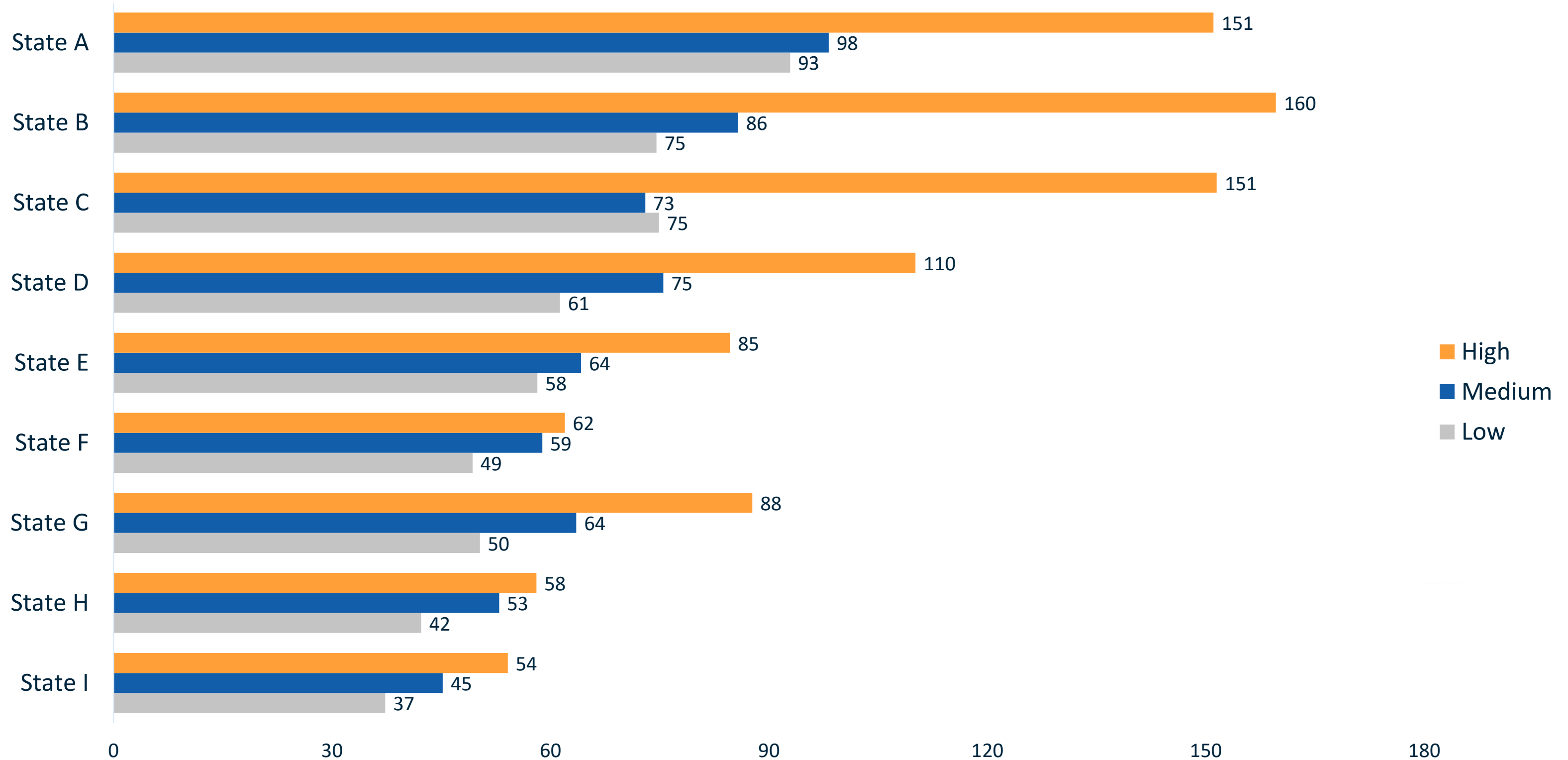
# Routine Inspection Duration by State

Overall Average = 59.2 minutes

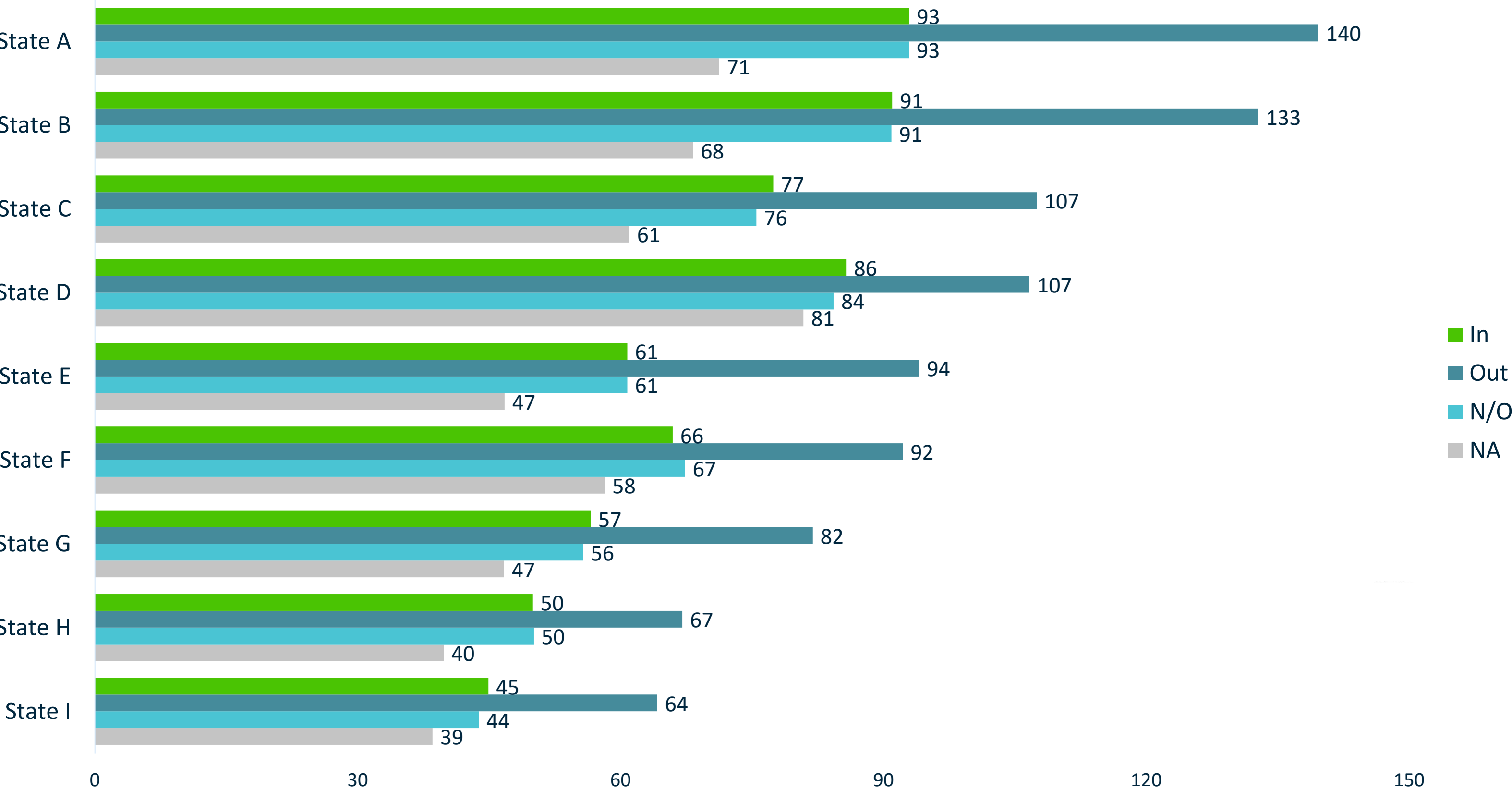




# Routine Inspection Duration by State and Risk Level

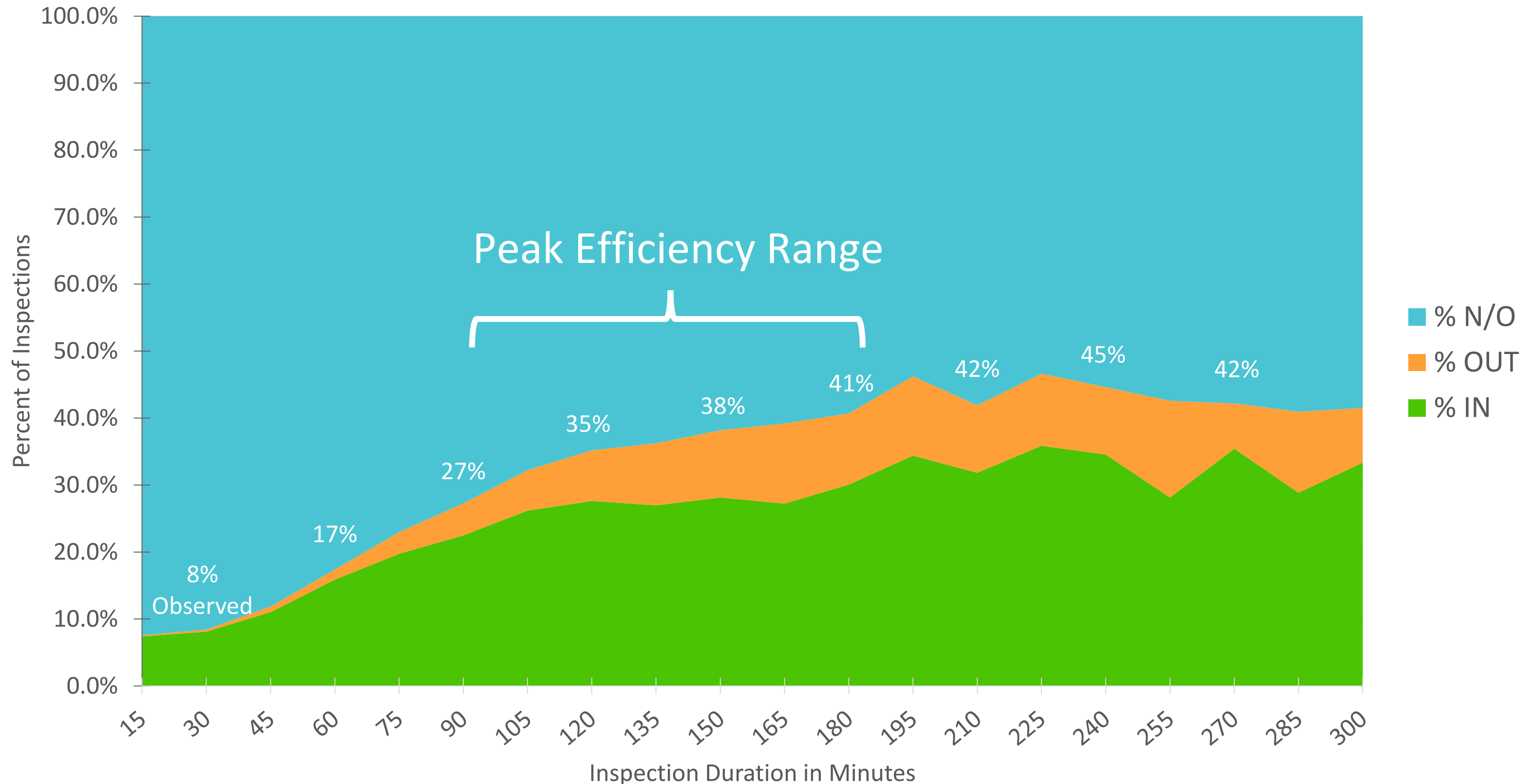


# Average Duration of Inspections (in minutes) for the Compliance Status of Five Key Foodborne Illness Risk Factors, by State





# Proper Cooling Time and Temperature Compliance Status by Inspection Duration



# Inspection Peak Efficiency Range

Similar analysis of key Foodborne Illness Risk Factor items suggests an inspection length **peak efficiency range** of

**90 – 180 minutes**

Key Foodborne Illness Risk Factor Items	Peak Efficiency Inspection Length
Proper Cooling Time and Temp	120 - 180 minutes
Proper Reheating of Hot Holding	105 - 180 minutes
Proper Cooking Time and Temp	105 - 165 minutes
No Bare Hand Contact with RTE Food	75 - 120 minutes
Hands Cleaned and Properly Washed	75 - 120 minutes
PIC Present, Knowledgeable, Performs Duties	120 - 180 minutes



Are we  
focused  
on the  
**right**  
things?



# Questions future data analysis can help answer

?

Are we observing the right things and inspecting at the right time?

?

Are we looking for and finding the root cause of risk factor violations?

?

Is compliance for the moment or permanent?

?

Are our actions having a positive public health impact?





# Foodborne Illness Investigations

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- Foodborne illnesses and outbreaks must become a priority.
- Beginning conversations with industry when “signals” of a potential foodborne outbreak are evident.
- Resources: webinars, workshops, and training.





# Resources





Retail Food Regulatory Program

afdo.org/directories/rfrp/results?q=&loc=Alaska

Home > Directories > Retail Food Regulatory Programs Directory

Retail Food Regulatory Programs Directory Results

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> Prohibit Bare Hand Contact with RTE Food (all) [update](#)

Showing results 1 to 2

LOCATION: Alaska

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Alaska Department of Environmental Conservation, Food Safety & Sanitation Program

STATE AGENCY

<http://dec.alaska.gov/eh/fss.aspx>

Kimberly S. Stryker

PROGRAM MANAGER

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STREET ADDRESS:

555 Cordova Street, 5th Floor, Anchorage, Alaska 99501

FACILITY TYPES:

Temporary Facility, Mobile Food Facilities, Convenience Store, Grocery Store, Food Service, Restaurant

FOOD CODE VERSION:

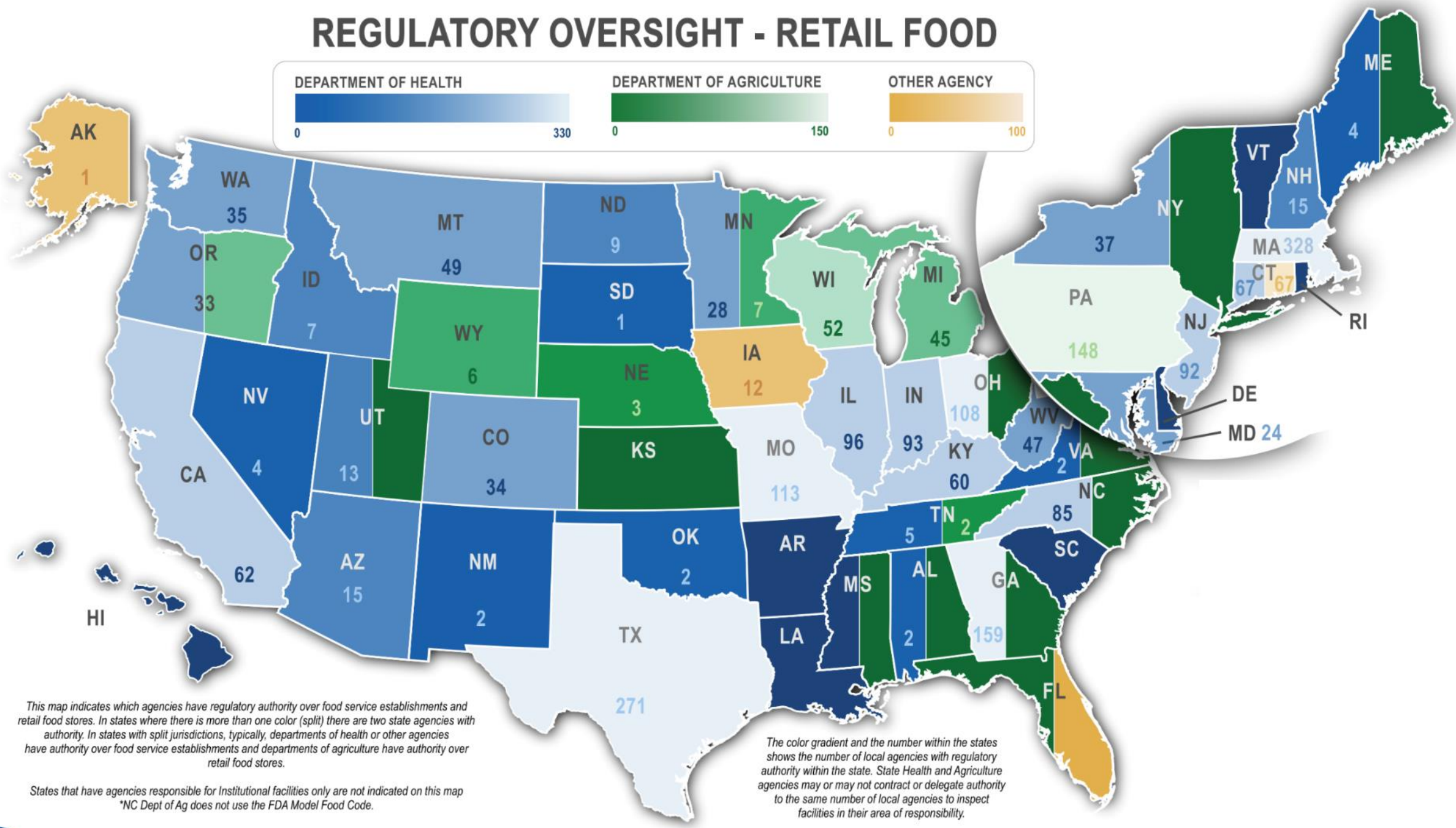
2005

CERTIFIED FOOD PROTECTION MANAGER:

One certified manager required per establishment



# Regulatory Oversight



# Inspection Responsibility Map

## INSPECTION RESPONSIBILITY - RETAIL FOOD



This map indicates which regulatory agency (state only, local only or both) has responsibility for food service establishments and retail food store inspections.

\* States which have a circle indicate a state department of agriculture that directly provides inspections of retail food stores with no local agencies providing inspections. The state departments of health with responsibility may have locals providing some inspections of food service establishments.

\*NC Dept of Ag does not use the FDA Model Food Code





## Retail Food Guide For Developing HACCP Plans for Special Processes



Meeting the Requirements of the FDA Food Code in Relation to  
Specialized Processing Methods at Retail

April 3, 2023



# Public Health Focused Programs

- ✓ Performance Metrics for Program and Staff Public Health Focused
- ✓ Data Is Frequently Used Monitor Progress and Changes Made as Needed
- ✓ Leaders Must Change and Evolve Programs:  
Today's Answer Likely Isn't Tomorrow's Answer







# ASSOCIATION OF FOOD & DRUG OFFICIALS