

Q1 Participant Name

Answered: 44 Skipped: 2

#	RESPONSES	DATE
1	Margaret Kabore	10/25/2024 9:39 AM
2	Laura Unger-Hawver	10/23/2024 8:31 PM
3	Lauren Neely	10/22/2024 11:25 AM
4	Kathryn Barnhart	10/21/2024 7:17 PM
5	Candi Gabrielse	10/21/2024 9:40 AM
6	Jen Stratton	10/21/2024 7:22 AM
7	Kimberly Muggio	10/20/2024 8:20 AM
8	Katie Miller	10/18/2024 1:33 PM
9	Erin Barrett	10/18/2024 1:02 PM
10	Jennifer Michaluk	10/18/2024 12:08 PM
11	Shannon Brodeur	10/18/2024 11:34 AM
12	Phoebe Kulik	10/18/2024 10:56 AM
13	Kelly Rankin-Gomez	10/18/2024 9:53 AM
14	Joshua Ohst	10/18/2024 9:40 AM
15	RANELLE BREW	10/18/2024 7:31 AM
16	Mariana Quinn	10/17/2024 4:16 PM
17	Carol Garofalo	10/17/2024 3:45 PM
18	Molly Perez	10/17/2024 3:44 PM
19	Kelly A Pelic	10/17/2024 9:02 AM
20	Chinyere Aririguzo	10/16/2024 10:10 AM
21	Jessica Grace	10/16/2024 8:42 AM
22	Rebecca Fink	10/15/2024 5:17 PM
23	Alyse Nichols	10/15/2024 1:56 PM
24	Sadé (Richardson) Mulkey	10/15/2024 1:51 PM
25	Lisa Uganski	10/15/2024 1:45 PM
26	Brigette	10/15/2024 1:42 PM
27	Rebekah Condon	10/15/2024 1:31 PM
28	Jen Stratton	10/15/2024 1:30 PM
29	Kelly A Pelic	10/15/2024 1:22 PM
30	Dany Zimmel	10/15/2024 1:00 PM
31	Mariana Quinn	10/15/2024 12:54 PM
32	Ryleigh Emelander	10/15/2024 12:54 PM
33	Rebecca Burns	10/15/2024 12:53 PM

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34	Melissa Hahn	10/15/2024 12:51 PM
35	Juan Luis Marquez	10/15/2024 12:49 PM
36	Cecily Nicolai	10/15/2024 12:49 PM
37	Karen Senkus	10/15/2024 12:01 PM
38	Theresa Fisher	10/15/2024 12:00 PM
39	Kemberly Parham	10/15/2024 11:36 AM
40	Holly Campbell	10/15/2024 11:33 AM
41	Tawnya Simon	10/15/2024 11:25 AM
42	Jennifer Michaluk	10/15/2024 11:20 AM
43	Mindy Hunsinger	10/15/2024 11:17 AM
44	Crystal Hepburn	10/15/2024 11:07 AM

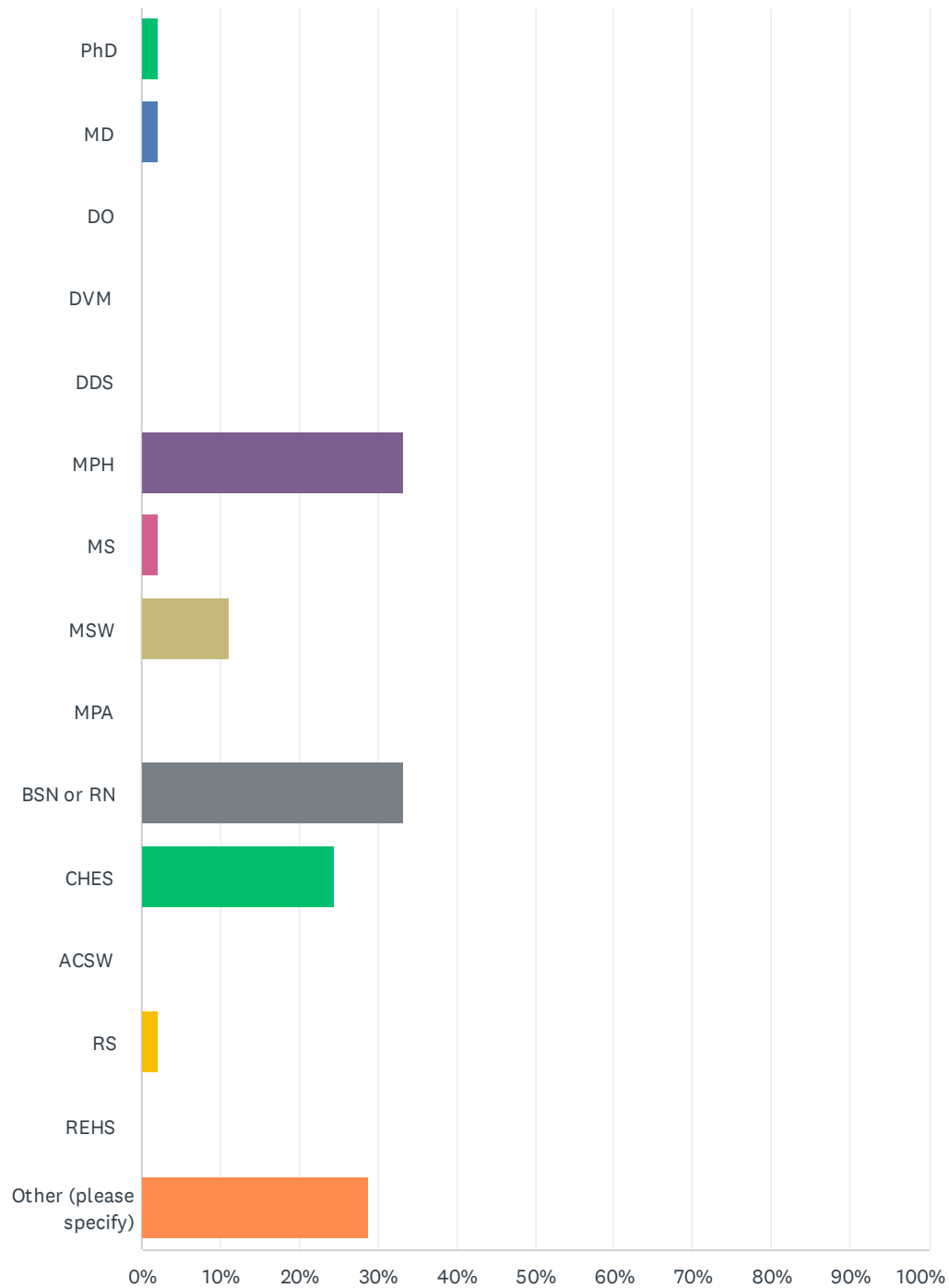
Q2 CHES/MCHES

Answered: 13 Skipped: 33

#	RESPONSES	DATE
1	16180	10/22/2024 11:25 AM
2	19530	10/21/2024 7:17 PM
3	27392	10/18/2024 1:33 PM
4	25327	10/18/2024 1:02 PM
5	23859	10/18/2024 12:08 PM
6	31219	10/18/2024 11:34 AM
7	19744	10/18/2024 10:56 AM
8	13160	10/18/2024 7:31 AM
9	6801086154	10/17/2024 3:44 PM
10	33484	10/15/2024 1:56 PM
11	36656	10/15/2024 1:45 PM
12	6802071551 social work	10/15/2024 12:01 PM
13	23869	10/15/2024 11:20 AM

Q3 Professional Credential (check all that apply):

Answered: 45 Skipped: 1

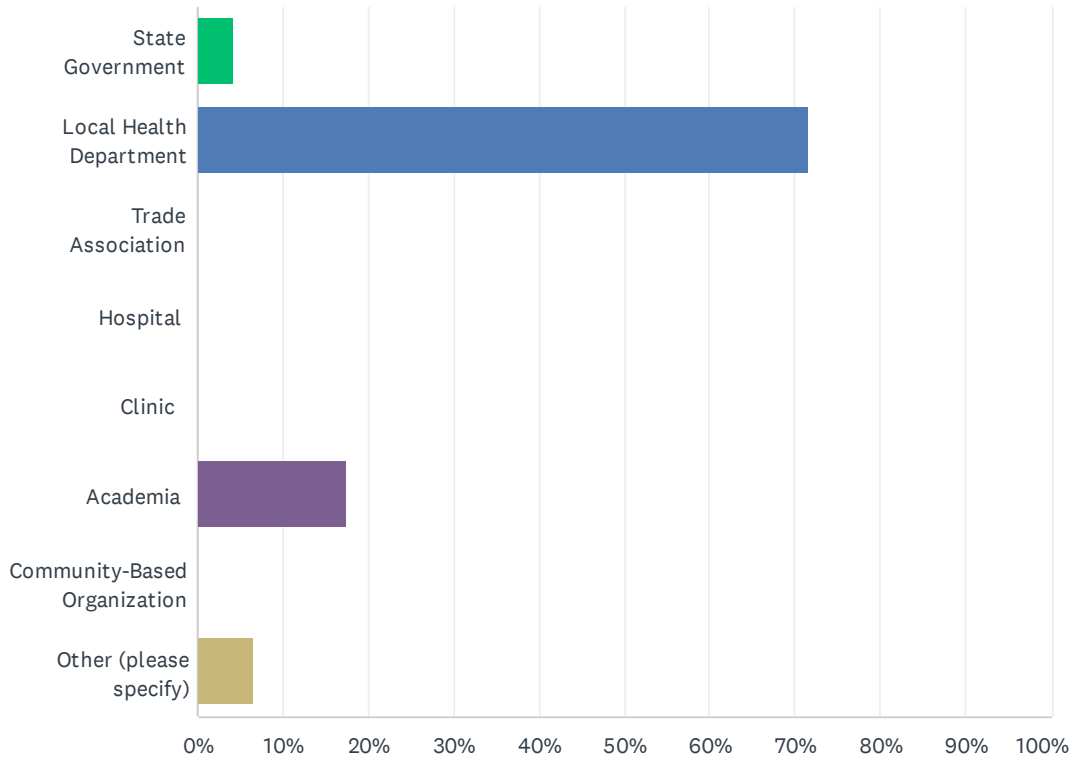


ANSWER CHOICES	RESPONSES	
PhD	2.22%	1
MD	2.22%	1
DO	0.00%	0
DVM	0.00%	0
DDS	0.00%	0
MPH	33.33%	15
MS	2.22%	1
MSW	11.11%	5
MPA	0.00%	0
BSN or RN	33.33%	15
CHES	24.44%	11
ACSW	0.00%	0
RS	2.22%	1
REHS	0.00%	0
Other (please specify)	28.89%	13
Total Respondents: 45		

#	OTHER (PLEASE SPECIFY)	DATE
1	MT(ASCP)	10/18/2024 1:35 PM
2	M.Ed	10/18/2024 12:08 PM
3	MBA	10/18/2024 9:53 AM
4	CPO	10/18/2024 9:40 AM
5	Edd	10/18/2024 7:31 AM
6	BAA	10/17/2024 3:45 PM
7	CCM	10/17/2024 9:02 AM
8	DSW	10/15/2024 1:51 PM
9	RD	10/15/2024 1:45 PM
10	MBA	10/15/2024 1:42 PM
11	CCMC	10/15/2024 1:22 PM
12	BS	10/15/2024 12:00 PM
13	M.Ed	10/15/2024 11:20 AM

Q4 Public Health Entity or Employer

Answered: 46 Skipped: 0

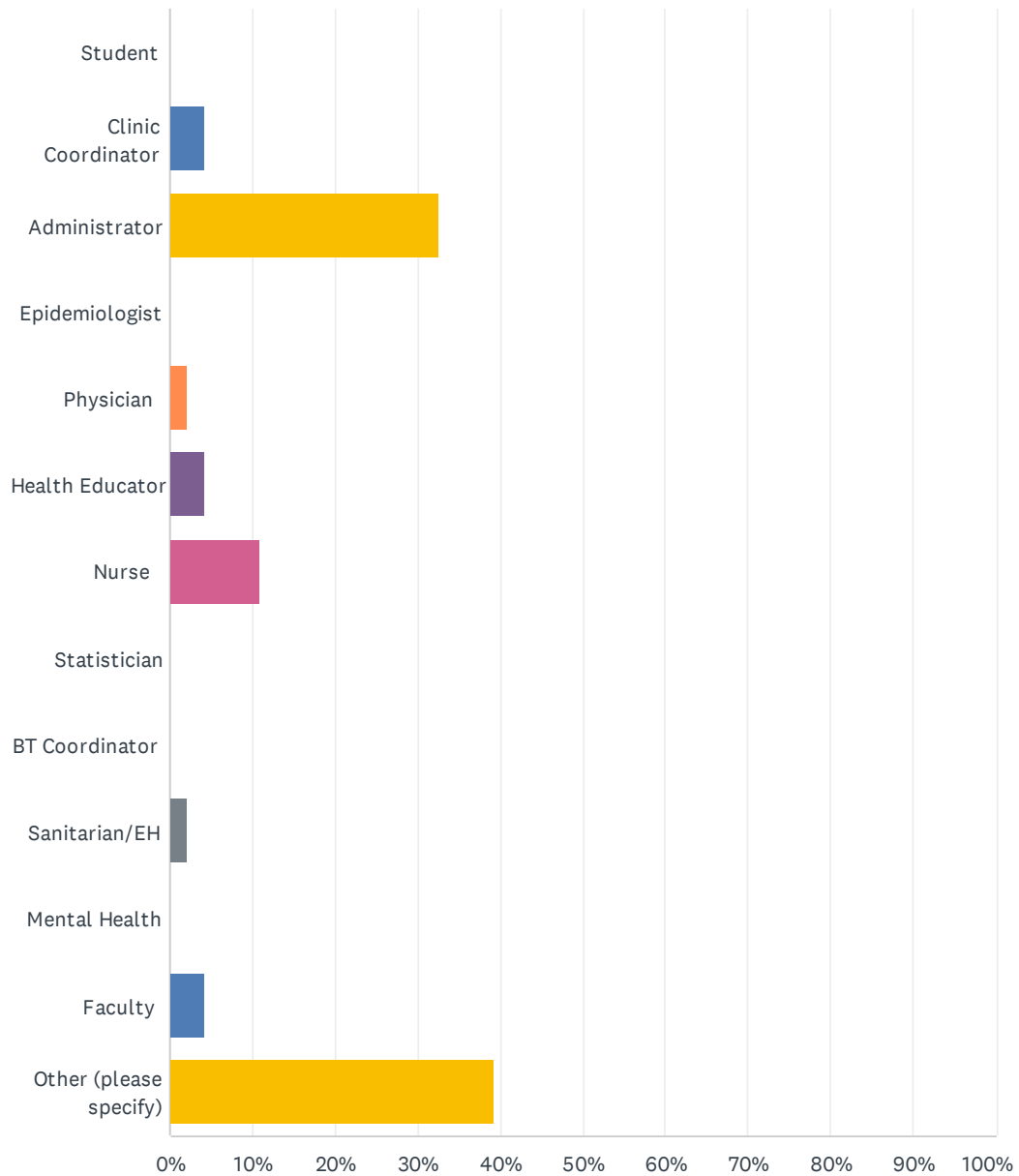


ANSWER CHOICES	RESPONSES	
State Government	4.35%	2
Local Health Department	71.74%	33
Trade Association	0.00%	0
Hospital	0.00%	0
Clinic	0.00%	0
Academia	17.39%	8
Community-Based Organization	0.00%	0
Other (please specify)	6.52%	3
TOTAL		46

#	OTHER (PLEASE SPECIFY)	DATE
1	Public Health Institute	10/18/2024 9:53 AM
2	MPHI	10/17/2024 3:45 PM
3	Nonprofit/bridge organization	10/16/2024 10:10 AM

Q5 Role:

Answered: 46 Skipped: 0

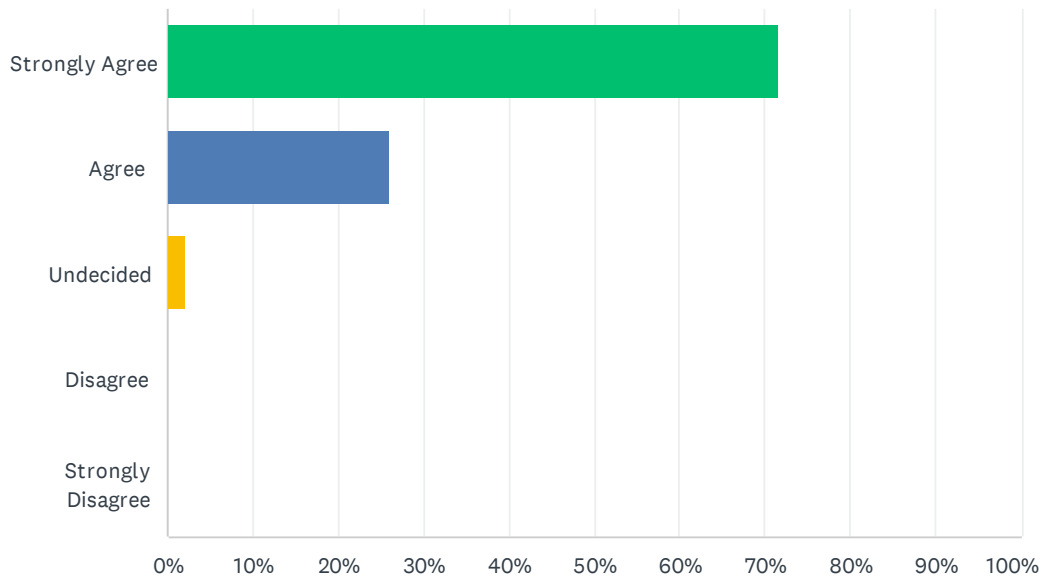


ANSWER CHOICES	RESPONSES	
Student	0.00%	0
Clinic Coordinator	4.35%	2
Administrator	32.61%	15
Epidemiologist	0.00%	0
Physician	2.17%	1
Health Educator	4.35%	2
Nurse	10.87%	5
Statistician	0.00%	0
BT Coordinator	0.00%	0
Sanitarian/EH	2.17%	1
Mental Health	0.00%	0
Faculty	4.35%	2
Other (please specify)	39.13%	18
TOTAL		46

#	OTHER (PLEASE SPECIFY)	DATE
1	Social Worker	10/23/2024 8:31 PM
2	Manager	10/22/2024 11:25 AM
3	Division Director over laboratory and WIC	10/18/2024 1:35 PM
4	Supervisor	10/18/2024 1:33 PM
5	Public Health Planner	10/18/2024 1:02 PM
6	grant manager	10/18/2024 11:34 AM
7	Recruiter	10/18/2024 9:53 AM
8	Administrative	10/17/2024 4:29 PM
9	Evaluator	10/17/2024 4:16 PM
10	HR Specialist	10/17/2024 3:45 PM
11	Public Health Nurse Supervisor	10/17/2024 9:02 AM
12	Community Outreach	10/16/2024 10:10 AM
13	Supervisor	10/16/2024 8:42 AM
14	Data Manager	10/15/2024 1:56 PM
15	Program Manager	10/15/2024 1:00 PM
16	Evaluator	10/15/2024 12:54 PM
17	Marketing & Communications	10/15/2024 12:54 PM
18	Emergency preparedness coordinator	10/15/2024 11:17 AM

Q6 The content was clearly organized.

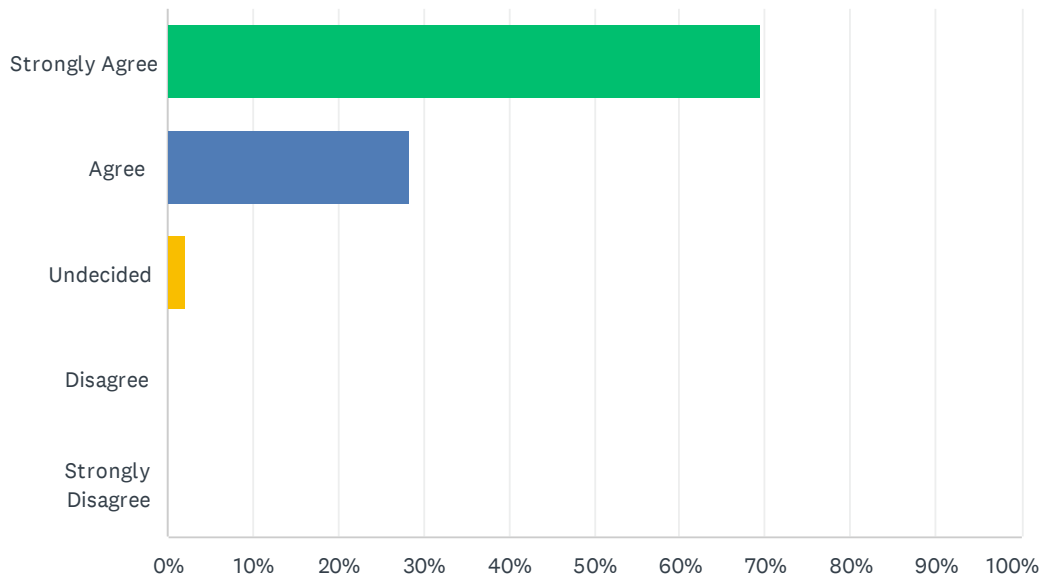
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	71.74%	33
Agree	26.09%	12
Undecided	2.17%	1
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		46

Q7 The objectives were related to the overall goals of the conference

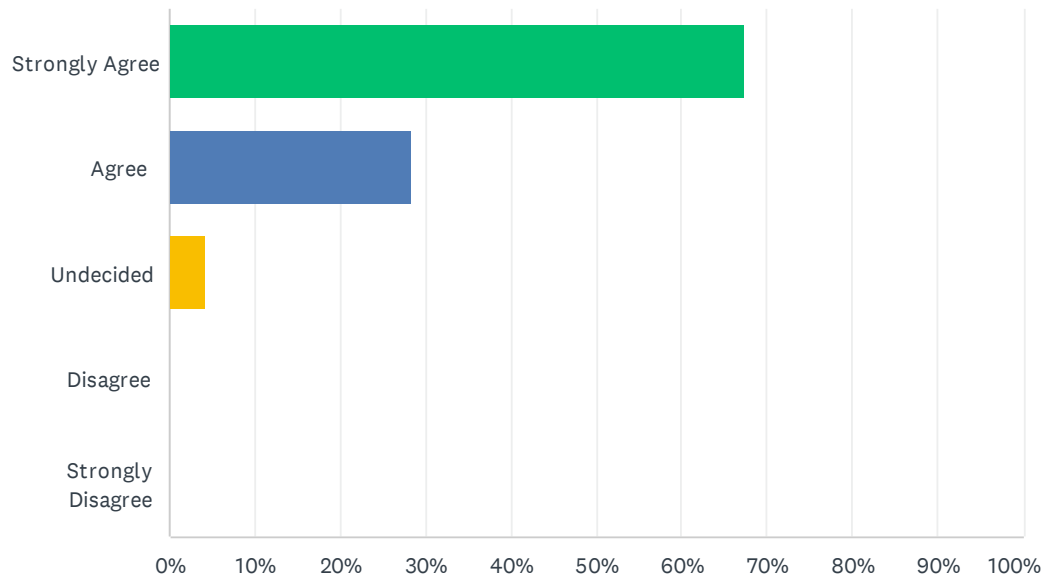
Answered: 46 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strongly Agree		69.57%	32
Agree		28.26%	13
Undecided		2.17%	1
Disagree		0.00%	0
Strongly Disagree		0.00%	0
TOTAL			46

Q8 Each learning objective was achieved

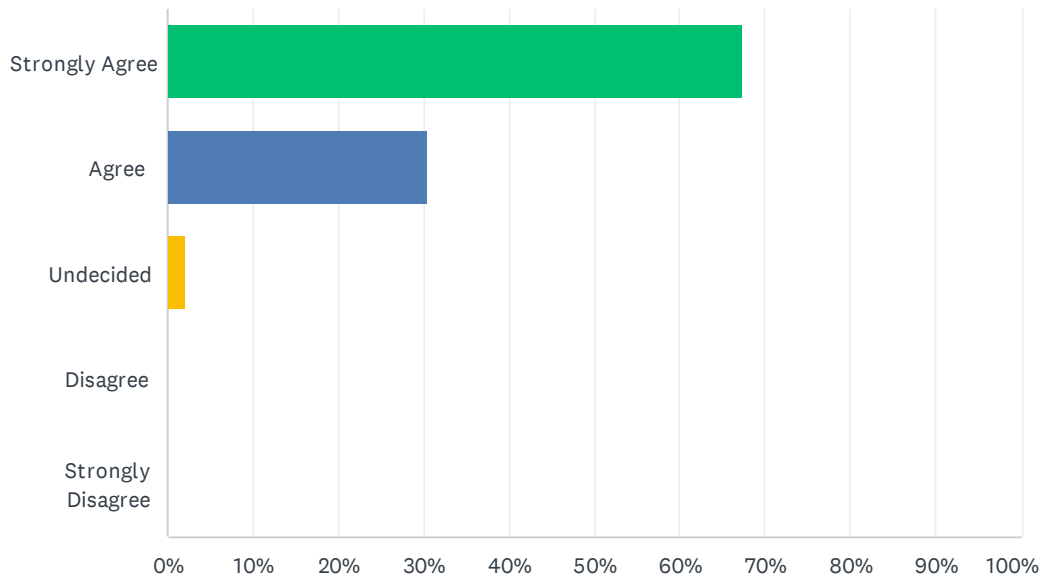
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	67.39%	31
Agree	28.26%	13
Undecided	4.35%	2
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		46

Q9 The presenter was knowledgeable (Watts)

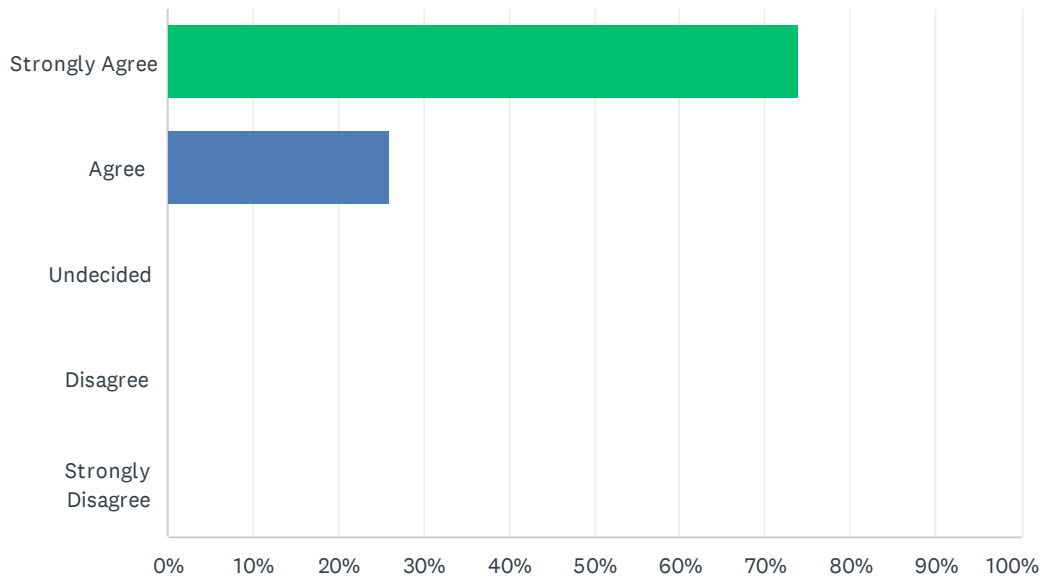
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	67.39%	31
Agree	30.43%	14
Undecided	2.17%	1
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		46

Q10 The presenter was prepared (Watts)

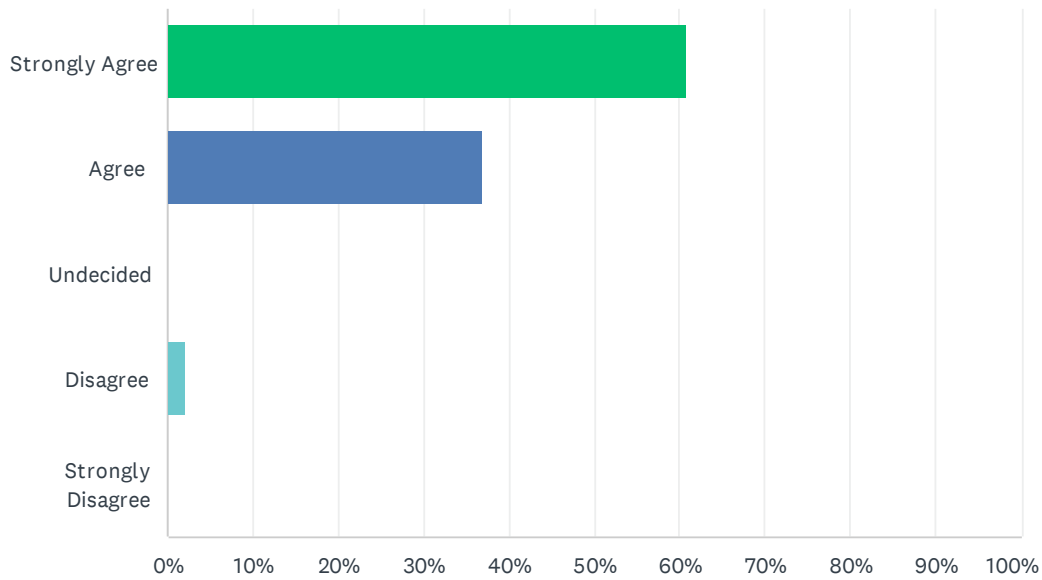
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	73.91%	34
Agree	26.09%	12
Undecided	0.00%	0
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		46

Q11 The presenter answered questions adequately and clearly (Watts)

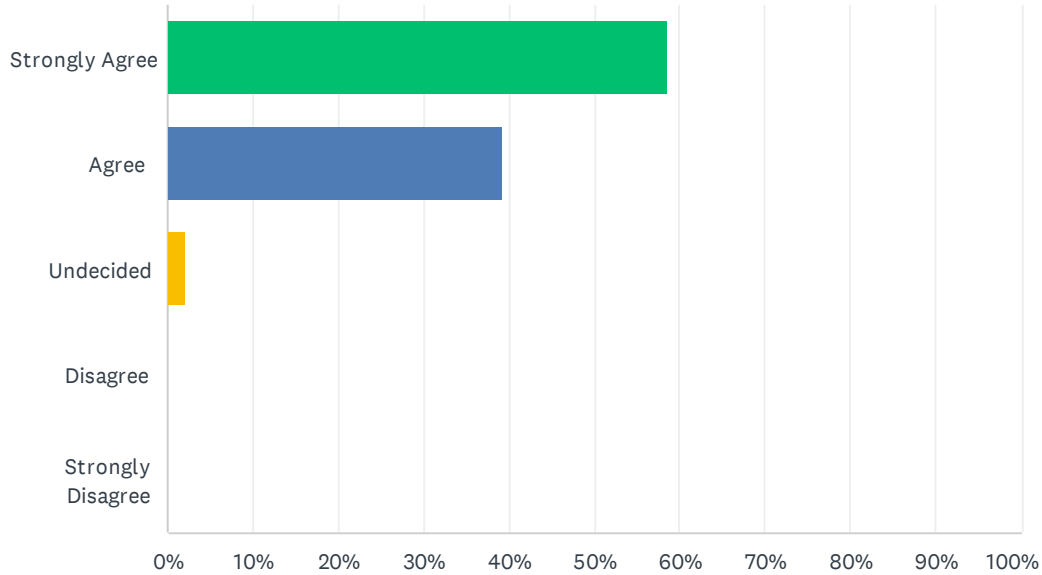
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	60.87%	28
Agree	36.96%	17
Undecided	0.00%	0
Disagree	2.17%	1
Strongly Disagree	0.00%	0
TOTAL		46

Q12 The activities and examples allowed me to see how the content is related to my job.

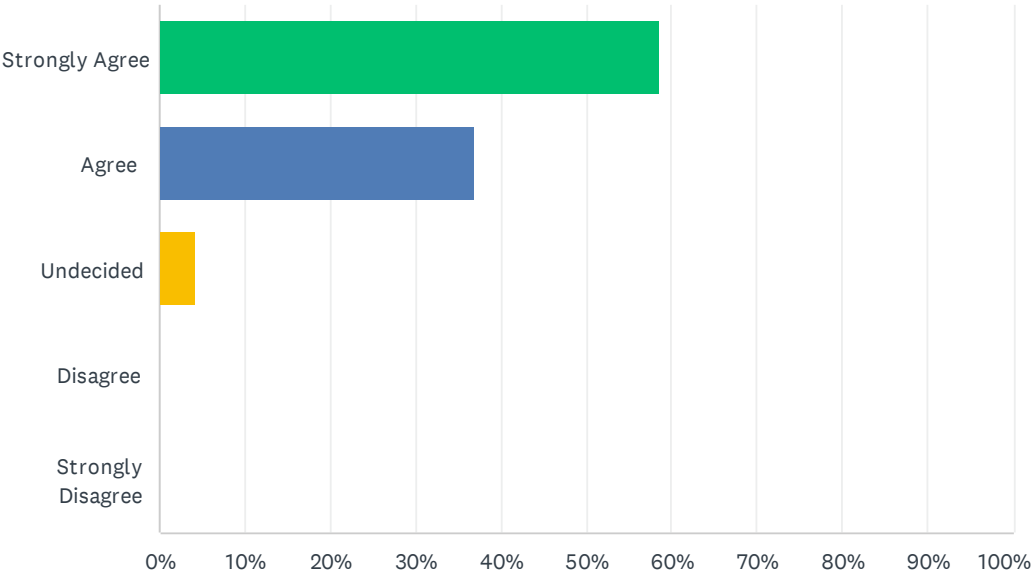
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	58.70%	27
Agree	39.13%	18
Undecided	2.17%	1
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		46

Q13 I will be able to use this content in my job

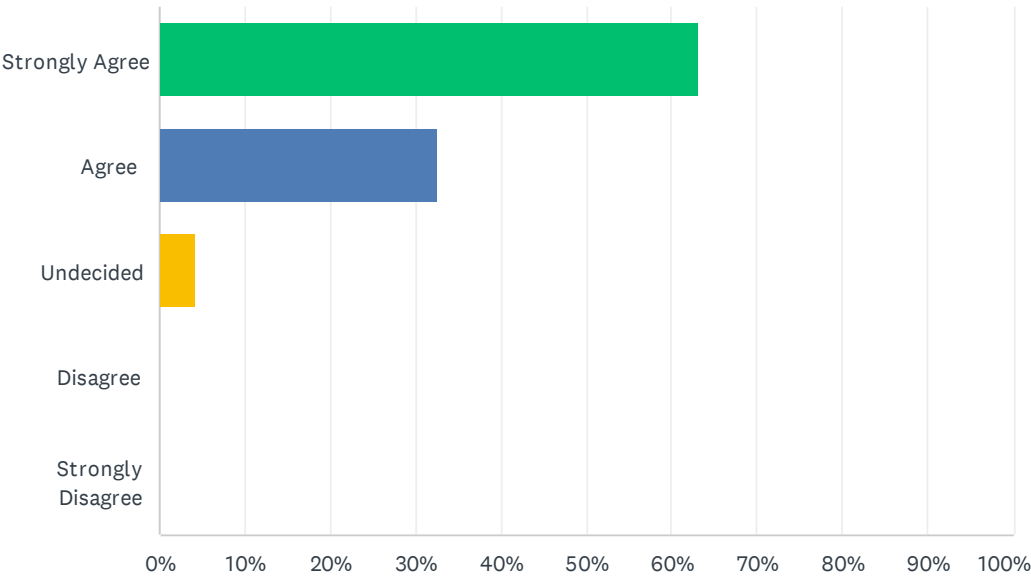
Answered: 46 Skipped: 0



ANSWER CHOICES		RESPONSES	
Strongly Agree		58.70%	27
Agree		36.96%	17
Undecided		4.35%	2
Disagree		0.00%	0
Strongly Disagree		0.00%	0
TOTAL			46

Q14 I felt the presentations were free of commercial bias

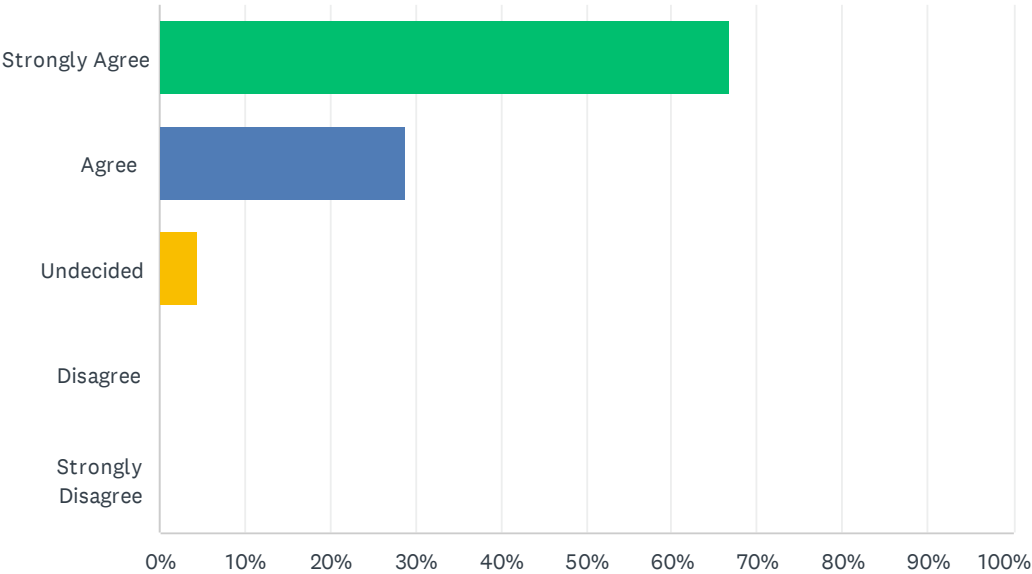
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	63.04%	29
Agree	32.61%	15
Undecided	4.35%	2
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		46

Q15 Overall, I am satisfied with this session

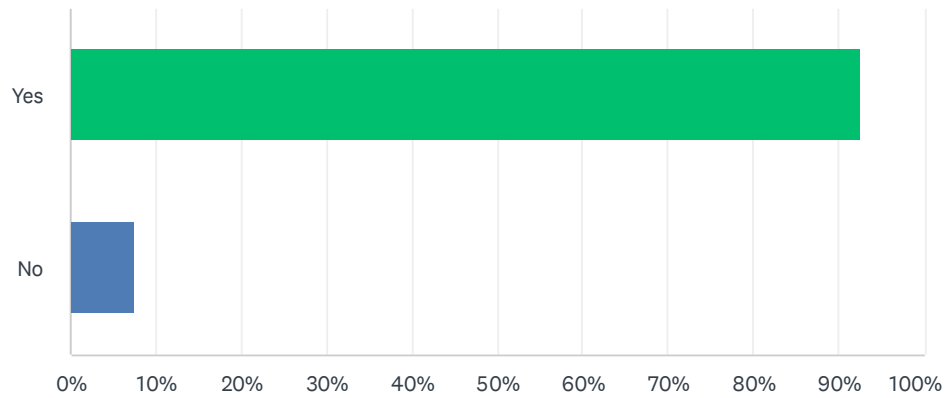
Answered: 45 Skipped: 1



ANSWER CHOICES		RESPONSES	
Strongly Agree		66.67%	30
Agree		28.89%	13
Undecided		4.44%	2
Disagree		0.00%	0
Strongly Disagree		0.00%	0
TOTAL			45

Q16 Were disclosures made available to you? (See on-site folder)

Answered: 40 Skipped: 6



ANSWER CHOICES	RESPONSES	
Yes	92.50%	37
No	7.50%	3
TOTAL		40

Q17 What new abilities/strategies have you gained from this conference?

Answered: 23 Skipped: 23

#	RESPONSES	DATE
1	Ideas for outreach activities to promote my program and others in our health department.	10/23/2024 8:35 PM
2	understand why turnover is the way it is	10/22/2024 11:26 AM
3	Leadership techniques	10/21/2024 7:18 PM
4	Gave me new ideas on how to deal with folks and how to build more of a team.	10/18/2024 1:37 PM
5	Ideas for improving employee engagement	10/18/2024 1:34 PM
6	Ability to explore different conditions that contribute to workplace turnover.	10/18/2024 1:03 PM
7	I enjoyed this presentation and can bring this information back to our Leadership Team.	10/18/2024 12:10 PM
8	This was an engaging presenter and I appreciated his vulnerability	10/18/2024 11:35 AM
9	Better ability to examine different aspects of employee satisfaction and to consider alternative methods of making employees feel heard.	10/18/2024 9:43 AM
10	Knowing that pay is usually a scape goat to why people leave, so it's important that we look at other ways to retain and build up our work force. Looking at having a mentor program and reading the 7 Dimensions of Leadership Intelligence by Nicole Highman	10/17/2024 4:32 PM
11	The causes of turnover were reviewed and studied.	10/17/2024 3:46 PM
12	Love the idea of affinity group for neurodivergent staff! We've had affinity groups along racial identities and they were highly successful so this makes sense and I'd personally appreciate it as I identify within this population.	10/16/2024 10:13 AM
13	-	10/15/2024 1:56 PM
14	Strategies for improving staff engagement	10/15/2024 1:46 PM
15	Eye opener to the younger generation of staff.	10/15/2024 1:44 PM
16	Very good materials that you shared. Thank you.	10/15/2024 1:31 PM
17	Nothing new but was helpful to have the content and implications reinforced in the presentation.	10/15/2024 1:03 PM
18	Think more about stay interviews	10/15/2024 12:52 PM
19	Acknowledge my biases when interacting with younger employees.	10/15/2024 12:03 PM
20	Understanding of top contributors to employee turnover:	10/15/2024 11:43 AM
21	Reinforced retention info	10/15/2024 11:26 AM
22	Some strategies can be implemented some cannot	10/15/2024 11:21 AM
23	Stay interviews	10/15/2024 11:08 AM

Q18 Please provide an example of one change you will make in your daily work as a result of this content.

Answered: 20 Skipped: 26

#	RESPONSES	DATE
1	Collaborate with other health departments to promote our program and its goals	10/23/2024 8:35 PM
2	learn how my staff like to be recognized	10/22/2024 11:26 AM
3	I think this information will be helpful as I serve as a board member for local community organizations.	10/21/2024 7:18 PM
4	To make sure I get out of my office to say hello and chat with employees and co-workers	10/18/2024 1:37 PM
5	Will bring the presentation content back to my employer to inform employee engagement and retention strategies.	10/18/2024 1:34 PM
6	Exploring the opportunity to create a workforce development coordinator role within my agency.	10/18/2024 1:03 PM
7	Exercise more team building exercises into meetings to improve communication and value.	10/18/2024 12:10 PM
8	How money is not a top driver for keeping employees	10/18/2024 11:35 AM
9	Involve employees in conversations about unquantifiable aspects of their jobs and ways to engage employees with their jobs in ways that encourage intrinsic motivation.	10/18/2024 9:43 AM
10	Taking time to listen to employees and try to find the real underlining issue.	10/17/2024 4:32 PM
11	I will implement some of the strategies that were presented.	10/17/2024 3:46 PM
12	We're currently talking retention. I feel this presentation underscores a lot of what I (middle management) have been trying to articulate to the wider leadership team. I'm hopeful that I can use this to help us come around to some of the suggestions and think through how it could look in our org.	10/16/2024 10:13 AM
13	-	10/15/2024 1:56 PM
14	"Walking the halls" more often to engage more with staff.	10/15/2024 1:46 PM
15	Be human!	10/15/2024 1:44 PM
16	Stay interviews: never heard of that before but what a great idea to assess and implement factors that impact retention.	10/15/2024 1:03 PM
17	Build up leaders	10/15/2024 12:52 PM
18	Talk with administration regarding shifts in employee hours	10/15/2024 12:03 PM
19	Invest time in personal leadership training to combat the top reason(s) for turnover.	10/15/2024 11:43 AM
20	Leadership training	10/15/2024 11:21 AM